

Academic Affairs

Academic-Departments-Summary-Report- 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Academic Affairs

Benchmark Met?:

Outcomes:

Action Plan (Use):

Arts and Sciences

ELL PSLO 2: Information Literacy

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Arts and Sciences

Benchmark Met?:

Yes

Outcomes:

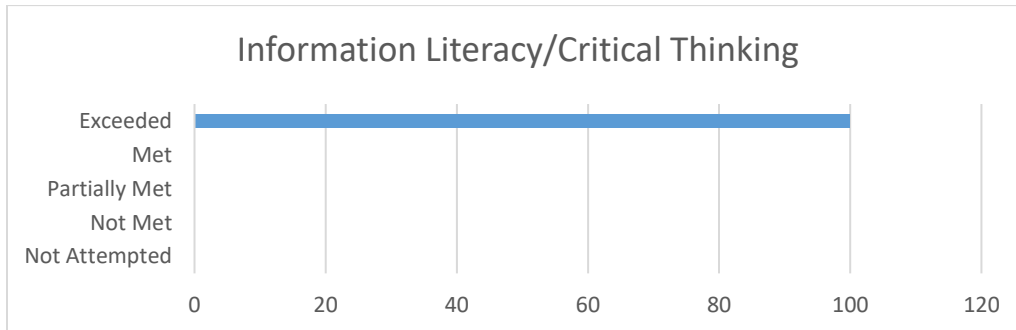
PSLO 2

Information Literacy/Critical Thinking

Students will use information literacy skills to analyze, interpret, and evaluate information within cultural and historical contexts through reading, writing, and research.

Academic Year 2021-2022: Arts & Science

Term: Overview



Action Plan (Use):

The use of pre-selected topics will continue to be utilized. Pre-selected topics will be reviewed before assignment publication to ensure relevance to course readings.

ELL PSLO 3: Interpersonal

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Arts and Sciences

Benchmark Met?:

Yes

Outcomes:

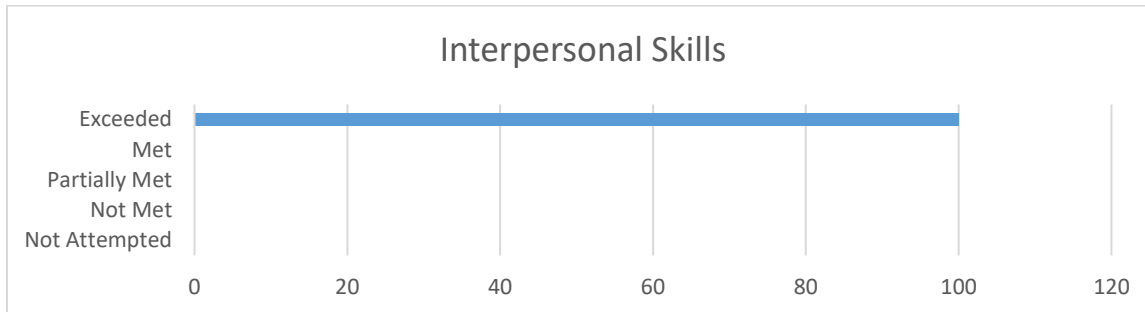
PSLO 3

Interpersonal Skills

Students will demonstrate the ability to collaborate with others in order to meet assignment guidelines, identify problems, conduct research, and articulate findings.

Academic Year 2021-2022: Arts & Science

Term: Overview



Action Plan (Use):

Since LIT 325- Young Adult Literature requires a Literature Circle Presentation to complete this student learning outcome, consideration will be given to implementing a similar assignment in LIT 273-Children's Literature. Since LIT 273 and LIT 325 alternate in rotation, using a similar assignment would ensure that the data collected is comparable and can be used for data-driven decisions.

ELL PSLO 5- Professional

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Arts and Sciences

Benchmark Met?:

Yes

Outcomes:

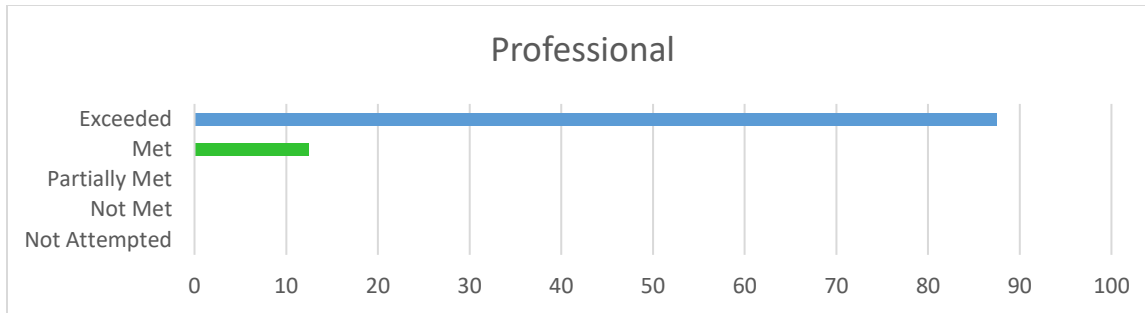
PSLO 5

Professional

Students will apply the theories and techniques of creative, linguistic, literary, and rhetorical studies in various professional pursuits.

Academic Year 2023-2024: Arts & Science

Term: Overview



Action Plan (Use):

Professors discussed encouraging students to track potential research topic interest as they journey through the program. In addition, providing topics used by former ELL students and/or sample papers may help current students generate their topic. Finally, the use of generative AI can be used to narrow down potential topics.

Behavioral Sciences

BSD 1 Communication 23-24

Start:

8/1/2023

End:

6/30/2024

Providing Department:

Behavioral Sciences

Benchmark Met?:

Some

Outcomes:

3 out of 4 of the programs used to measure this PSLO exceeded their benchmark. The 4th program, Criminal Justice, reported slightly under 80% achieving the benchmark. The reason for this may be due to the small class size impacting the reporting percentage. One Criminal Justice course met at 80%, the other at 67%.

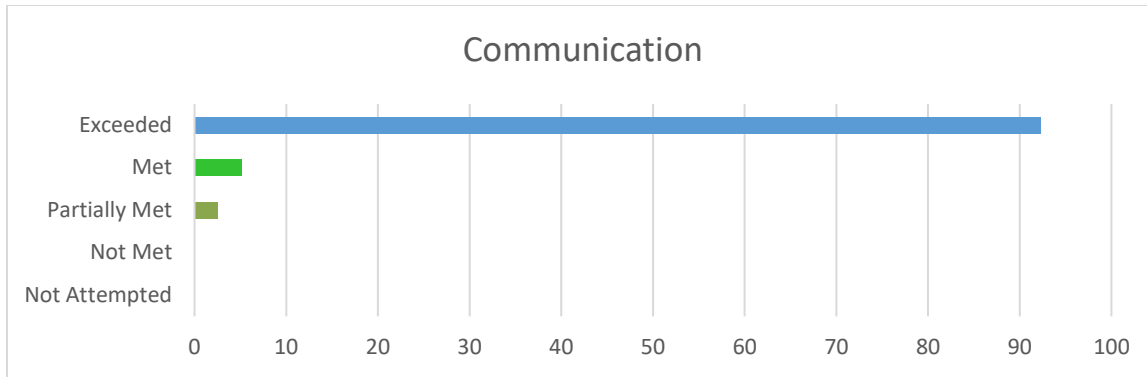
PC PSLO 1

Communication

Students will be able to clearly articulate in speech and writing psychological principles and concepts related to the field of behavioral sciences.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



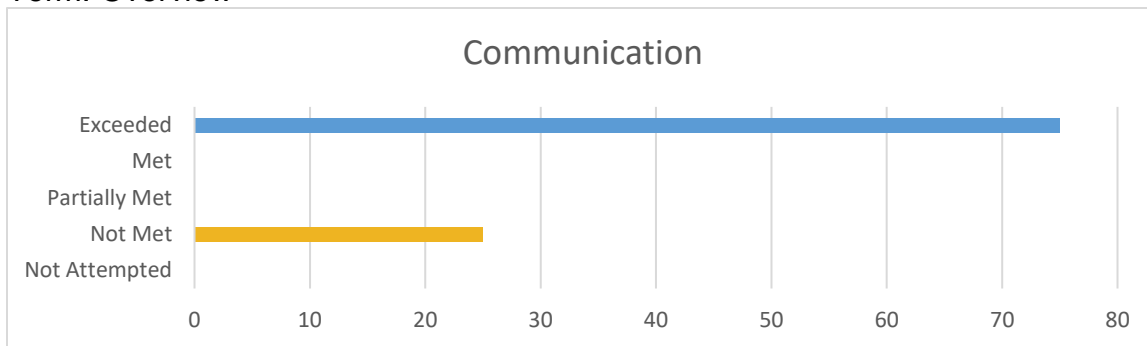
CJ PSLO 1

Communication

Students will be able to effectively communicate through speech and writing criminal justice principles and concepts related to the profession.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



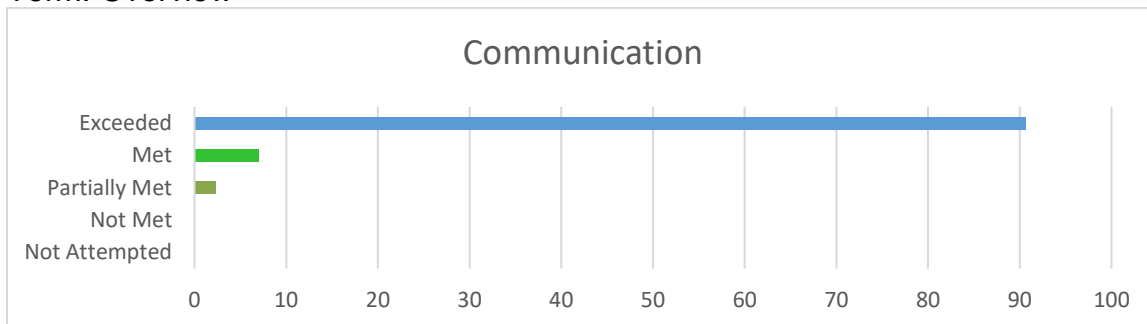
PSY PSLO 1

Communication

Students will clearly articulate in speech and writing psychological principles and concepts related to the field of behavioral sciences. This matches APA goal: Students will be able to communicate effectively in a variety of formats.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



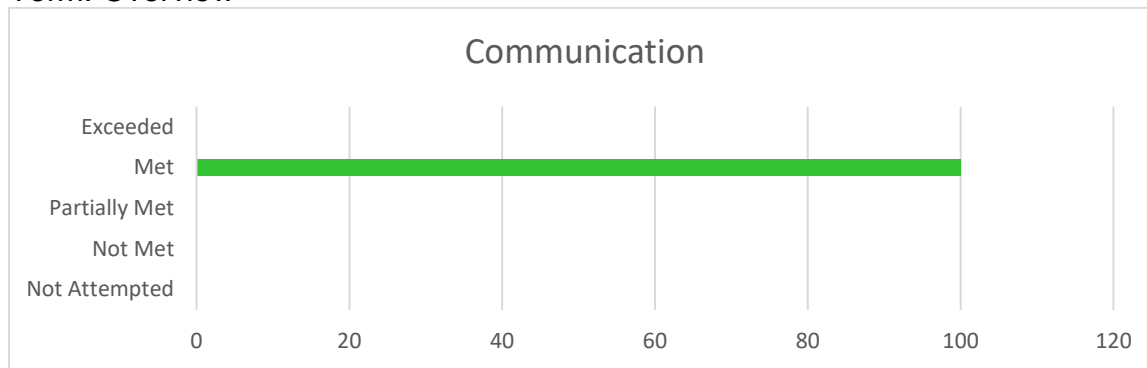
SW PSLO 1

Communication

Student will develop and use effective oral and written communication in working with individuals, families, groups, communities, and colleagues.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



Action Plan (Use):

Action plans include:

- Designing a mechanism to prompt earlier start of work (bonus points, smaller pre-submissions, etc.)
- Providing peer-coaching (utilizing TAs and Faculty) for students not submitting or performing well on pre-assignment work.

BSD 2 Information Literacy 23-24

Start:

8/1/2023

End:

6/30/2024

Providing Department:

Behavioral Sciences

Benchmark Met?:

Some

Outcomes:

3/4 of the programs did not report achieving the benchmark of 80%. The main reason for not meeting the benchmark seems to be the result of lower class sizes which greatly impacts the percentages as well as issues with APA/citation.

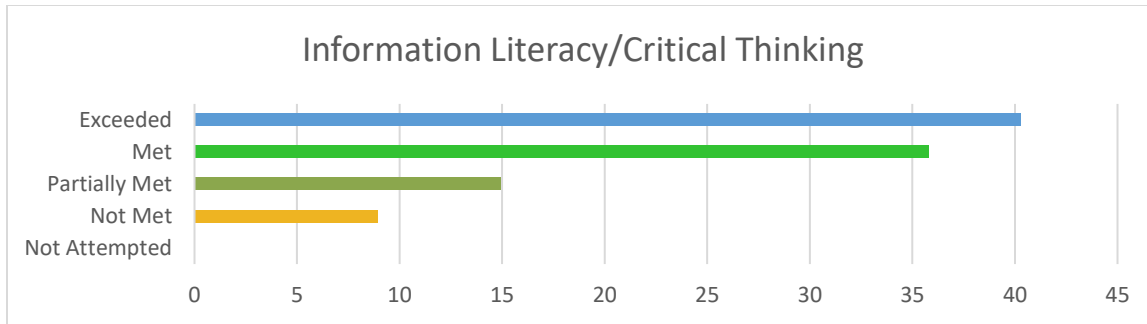
PC PSLO 2

Information Literacy/Critical Thinking

Students will be able to locate information related to behavior and mental processes in the context of church ministry.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



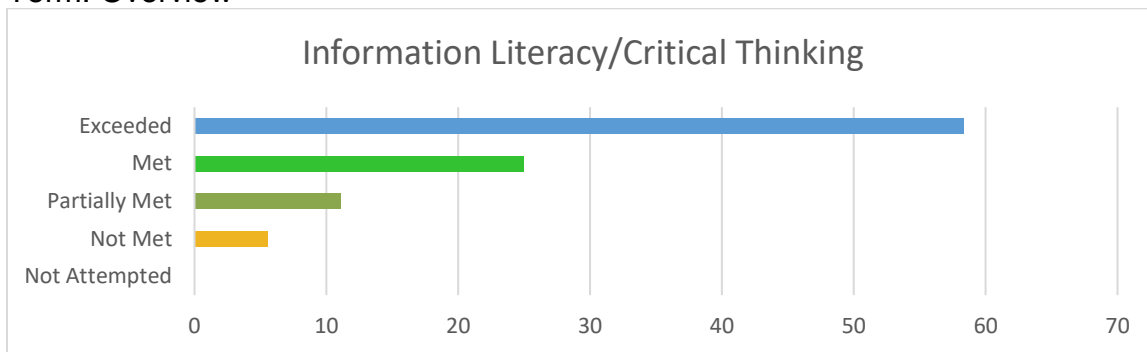
PSY PSLO 2

Information Literacy/Critical Thinking

Students will locate information, critically evaluate, and apply the information related to human behavior and cognition. This goal corresponds with APA goal: Students will demonstrate information competence and the ability to use computers and other technology for many purposes.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



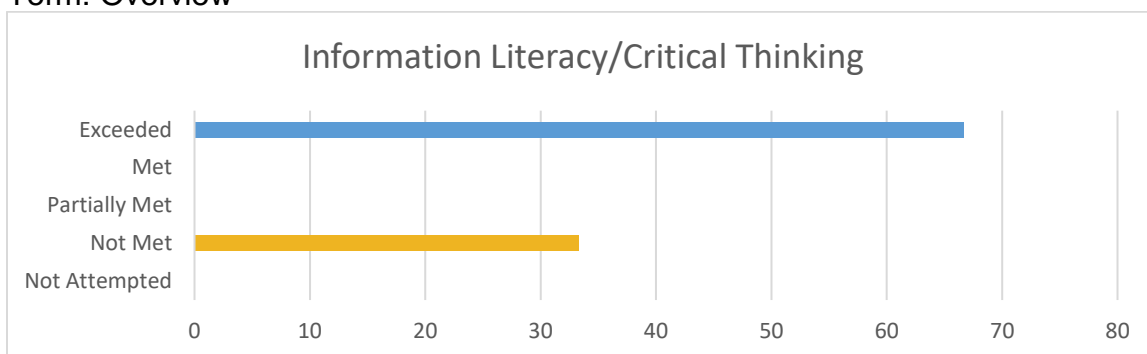
SW PSLO 2

Information Literacy/Critical Thinking

Students will be competent in using theory to make connections between research and problems in social work practice situations.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



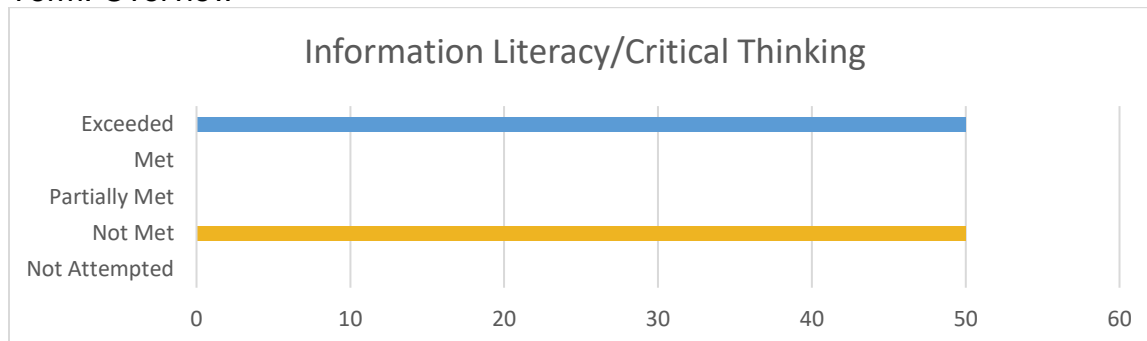
CJ PSLO 2

Information Literacy/Critical Thinking

Students will be able to research and locate information related to current criminal justice issues and reflect how applications impact crime.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



Action Plan (Use):

Items for consideration/action:

- The Pastoral Counseling PSLO 2 results show that online 7 and 15 week students met/exceeded benchmarks as opposed to the on campus course each semester. This may be due to the fact that online students are required to submit research-based discussion posts/smaller online assignments which include citations; therefore they are getting feedback on APA format earlier. Shorter timeline (7 week course) may also motivate earlier start of research. This should be explored more and some components of the online courses could be implemented on campus at an early point.
- Including MS Teams components to online classes at significant junctures to offer support with major assignments.
- Strengthening the APA training by offering small, research-based assignments at the beginning of the semester which include strict formatting guides.
- Creating an APA cover page template as an assignment which could then be used for all subsequent assignments.

BSD 3 Interpersonal Skills 23-24

Start:

8/1/2023

End:

6/30/2024

Providing Department:

Behavioral Sciences

Benchmark Met?:

Yes

Outcomes:

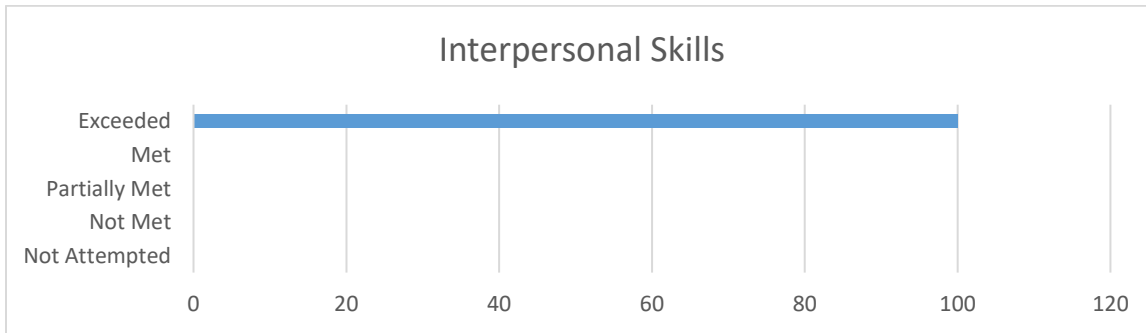
CJ PSLO 3

Interpersonal Skills

Students will be able to work independently and collectively where they will exhibit Christian ethos, leadership skills, and teamwork.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



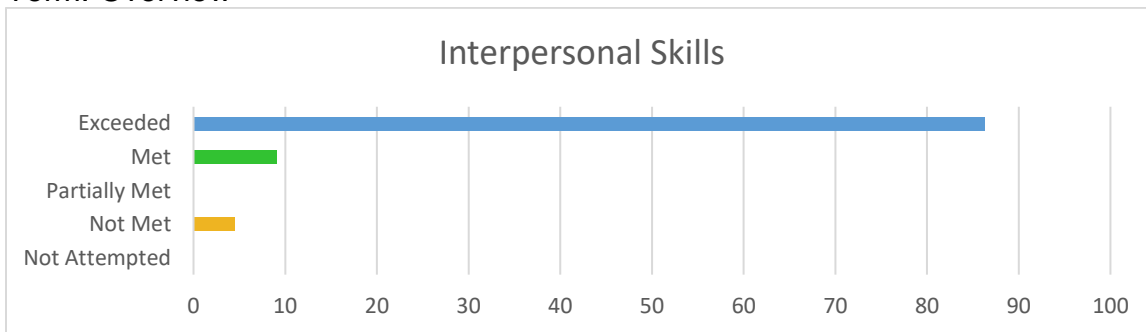
PSY PSLO 3

Interpersonal Skills

Students will collaborate and apply psychological principles to personal, social, and organizational issues within clinical settings. This matches APA goal: Students will understand and apply psychological principles to personal, social, and organizational issues

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



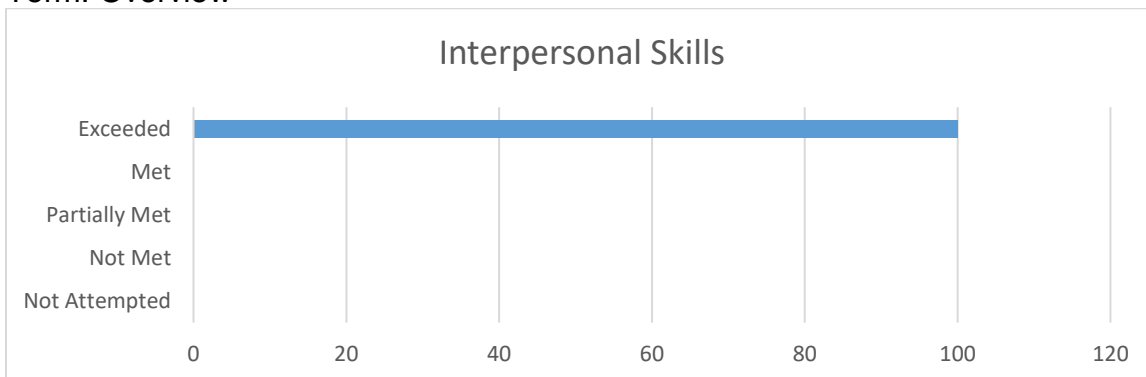
SW PSLO 3

Interpersonal Skills

Student will exercise self-awareness, reflection, and effective use of supervision as part of the development of professional and personal self.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



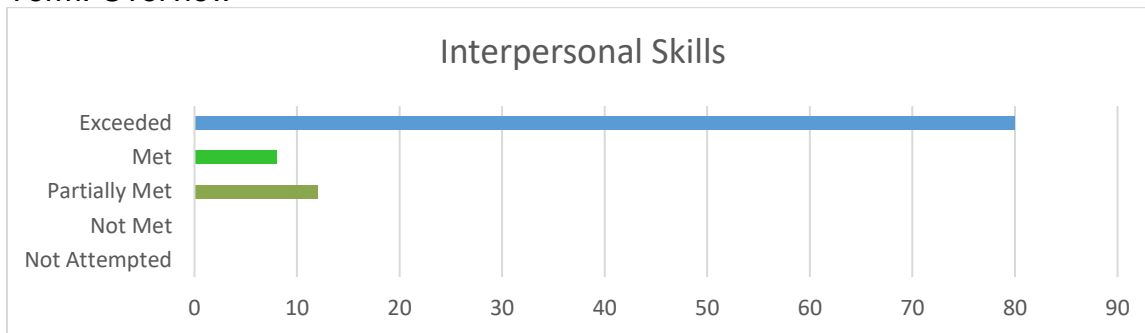
PC PSLO 3

Interpersonal Skills

Students will be able to collaborate together in an appropriate and ethical manner, exhibiting leadership abilities and teamwork.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



Action Plan (Use):

The use of group projects for measuring growth in interpersonal skills has been proven supportive. However, the use of only group projects to measure this outcome may be something to notice and address in the future.

BSD 4 Spiritual Development 23-24

Start:

8/1/2023

End:

6/30/2024

Providing Department:

Behavioral Sciences

Benchmark Met?:

Yes

Outcomes:

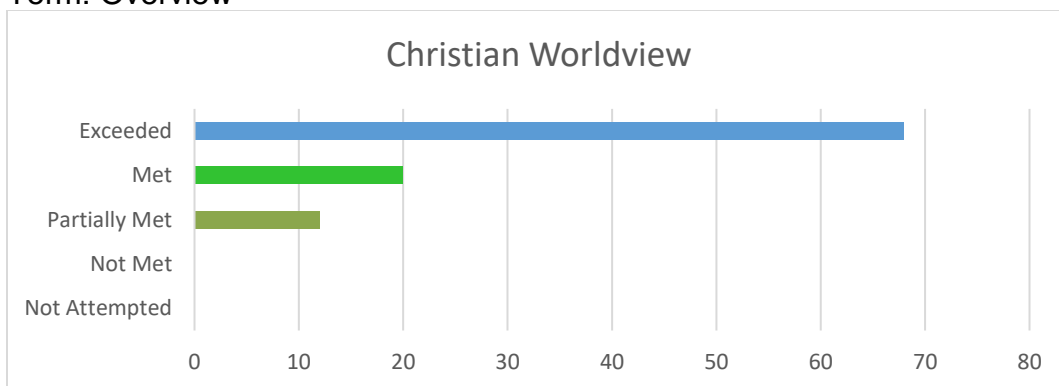
PC PSLO 4

Christian Worldview

Students will be able to assimilate their Christian faith and psychological principles in the areas of mental health.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



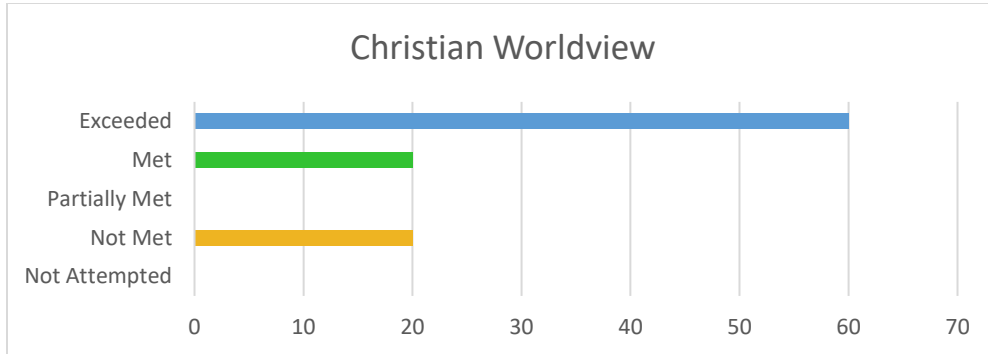
CJ PSLO 4

Christian Worldview

Students will be able to assimilate their Christian faith and criminological principles in the areas of criminal justice.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



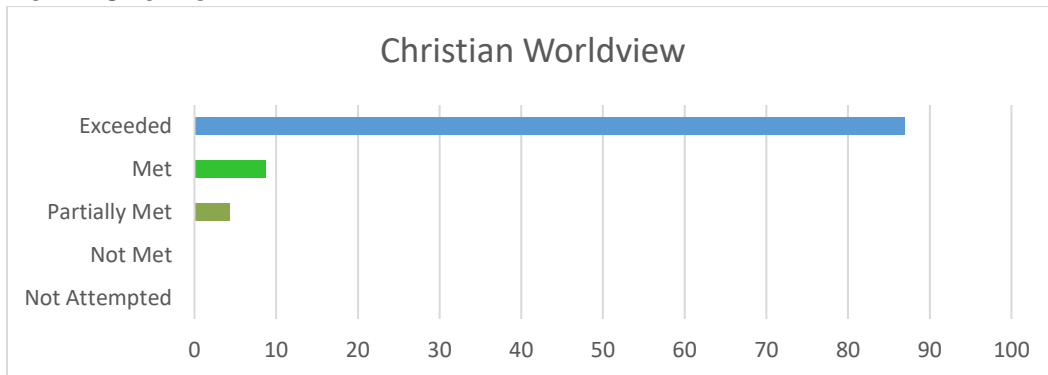
PSY PSLO 4

Christian Worldview

Students will assimilate their Christian faith and knowledge of psychological principles into clinical practice. This matches APA goal: Students will be able to weigh evidence, tolerate ambiguity, act ethically, and reflect other values that are the underpinnings of psychology as a discipline

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



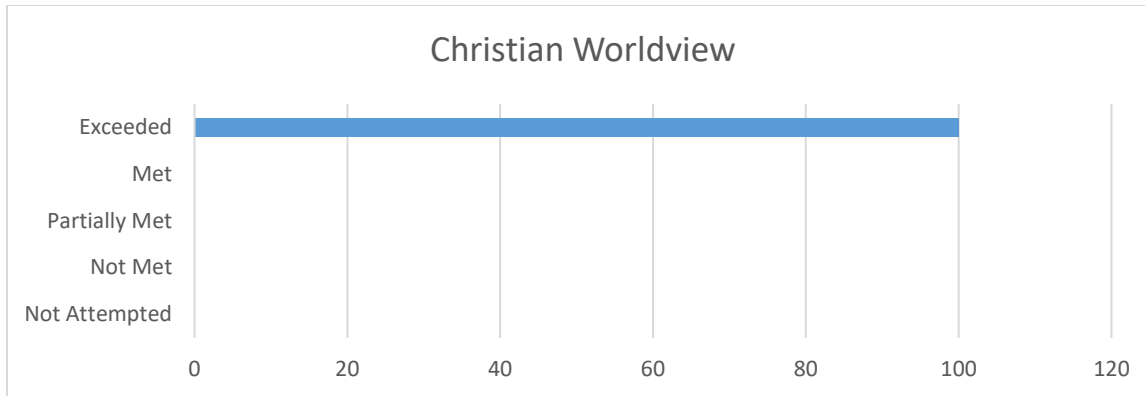
SW PSLO 4

Christian Worldview

Students will integrate social work practice with a Christian worldview and demonstrate tolerance regarding different perspectives.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



Action Plan (Use):

Continue a university-wide discussion and emphasis on addressing the deficiencies in student reading, research, and writing skills. Provide clear and enforceable guidance on academic honesty and the proper use of A-I. Implement ideas for requiring students to use available resources for their academic success, such as The Write Solution, library staff, Student Success, TA's etc.

BSD 5 Professional Studies 23-24

Start:

8/1/2023

End:

6/30/2024

Providing Department:

Behavioral Sciences

Benchmark Met?:

Some

Outcomes:

The benchmark was that 80% of students would achieve an 80 % or better. The benchmark for Behavioral Sciences was met for 80% or more of the courses assessed.

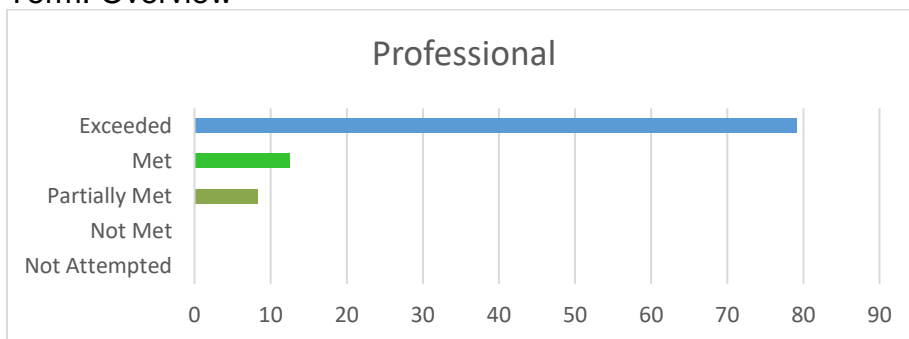
PC PSLO 5

Professional

Students will be able to perform the duties of a pastor that are essential in the development and administration of the local church.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



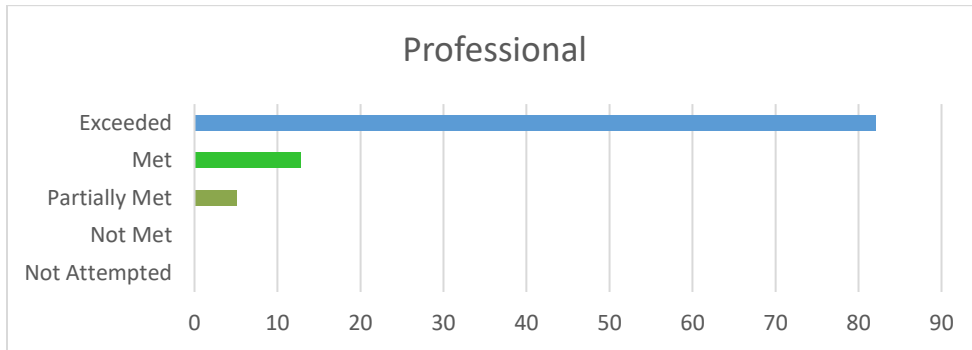
PSY PSLO 5

Professional

Students will utilize generalist knowledge, skills, and ethics to execute professional psychological practice with all systems, individuals, families, and groups. This matches APA goal: Students will emerge from the major with realistic ideas about how to implement their psychological knowledge, skills, and values in occupational pursuits in a variety of settings.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



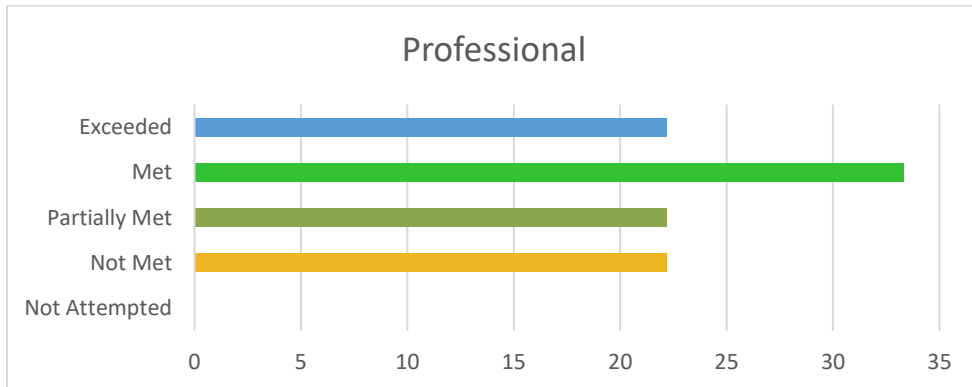
SW PSLO 5

Professional

Utilize generalist social work knowledge, skills and ethics to execute professional practice with all systems- individuals, families, groups, organizations, and communities.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



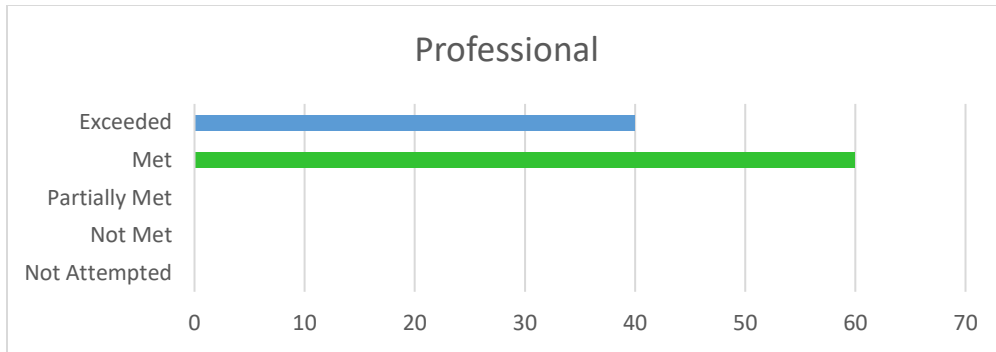
CJ PSLO 5

Professional

Students will be able to take on the responsibilities that are critical in the enforcement of crime in local, state, or federal jurisdictions.

Academic Year 2023-2024: Behavioral Sciences

Term: Overview



Action Plan (Use):

One change made to social work courses (the one course that did not meet the benchmark) is an increase in role plays and writing assignments as to allow increased preparation and practice skills. Another action taken is students starting the assignment during class time to allow guidance from the Professor.

Business Administration

BUS/SPT PSLO 1 Communication

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Some

Outcomes:

BUS: 45/58 (78%) of students met benchmark

SPT: 25/27 (95%) of students attempting the assignment met benchmark

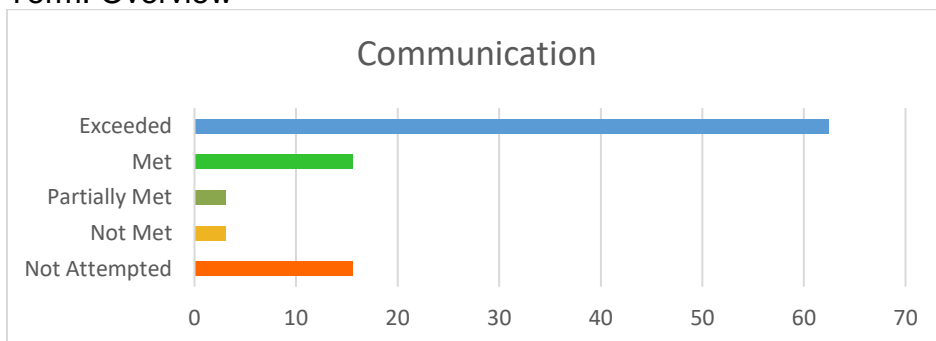
SPT PSLO 1

Communication

Students will be able to practice good oral and written communication skills integrating technology effectively to express ideas to a variety of audiences and in different organizational settings.

Academic Year 2023-2024: Business

Term: Overview



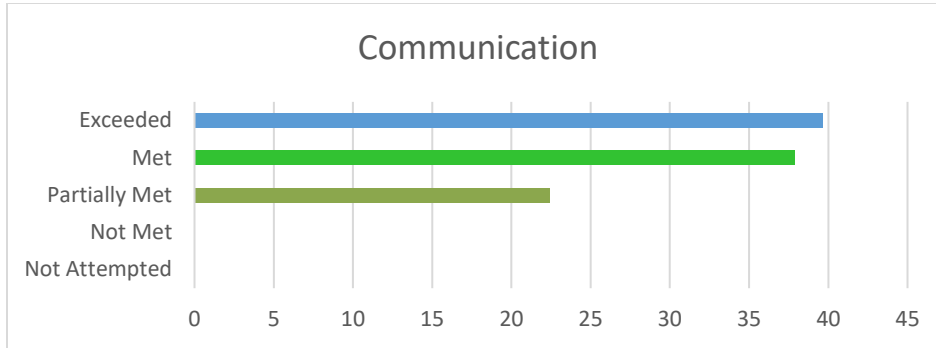
BUS PSLO 1

Communication

Students will practice good oral and written communication skills to effectively express ideas to a variety of audiences and in different organizational settings.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

We will continue to provide resources such as samples of work from previous classes. We will also continue to review project instructions in class and provide further explanation of projects.

BUS/SPT PSLO 2 Critical Thinking

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

BUS: 4/4 students met benchmark

SPT: 6/7 students met benchmark

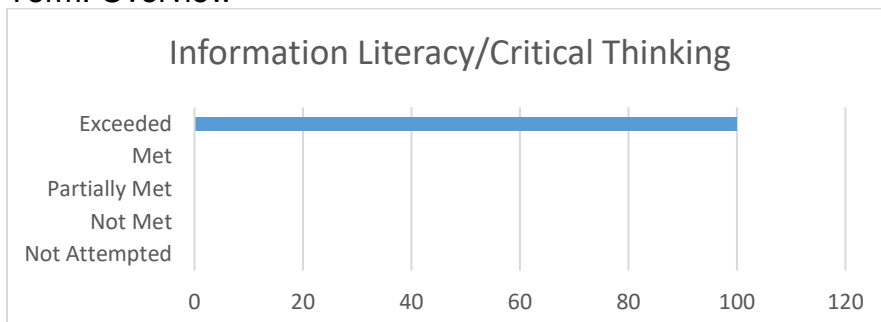
BUS PSLO 2

Information Literacy/Critical Thinking

Students will develop the knowledge and skills needed to locate and evaluate diverse forms of information in order to solve problems and make sound decisions.

Academic Year 2023-2024: Business

Term: Overview



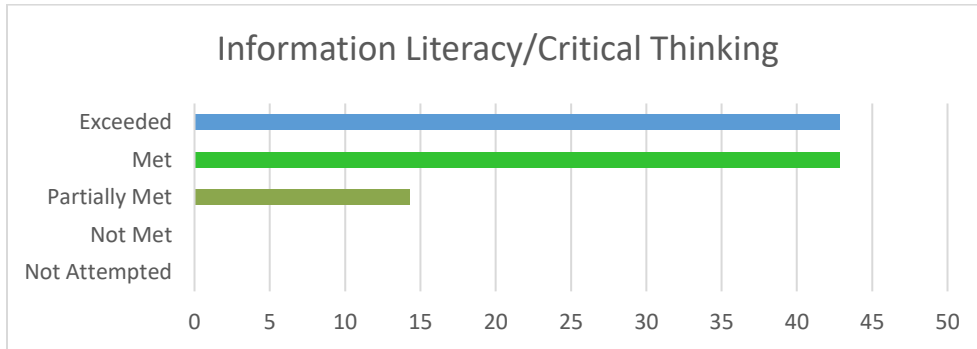
SPT PSLO 2

Information Literacy/Critical Thinking

Students will be able to analyze and evaluate the research of the sport management field from areas including history, sociology, governance, communications, and business with an understanding of opportunities available in the field.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

As the benchmark was met, no recommendations are made at this time.

BUS/SPT PSLO 3 Interpersonal

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

BUS: 50/52 (96%) of students met the benchmark.

SPT 6/7 (86%) of students met the benchmark.

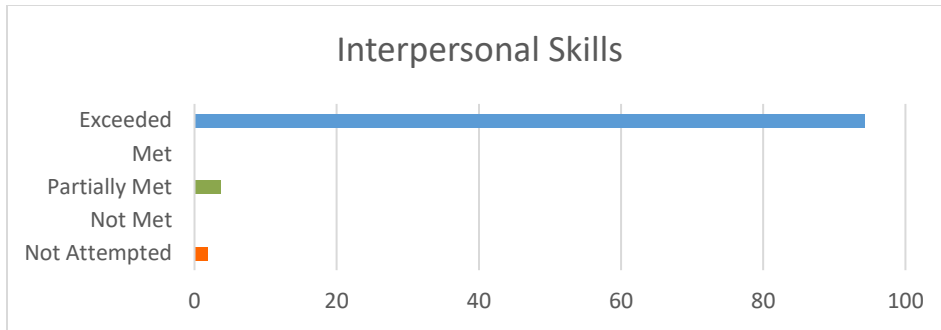
BUS PSLO 3

Interpersonal Skills

Students will use effective interpersonal skills to successfully work with others in groups and cross-functional teams to accomplish organizational goals.

Academic Year 2023-2024: Business

Term: Overview



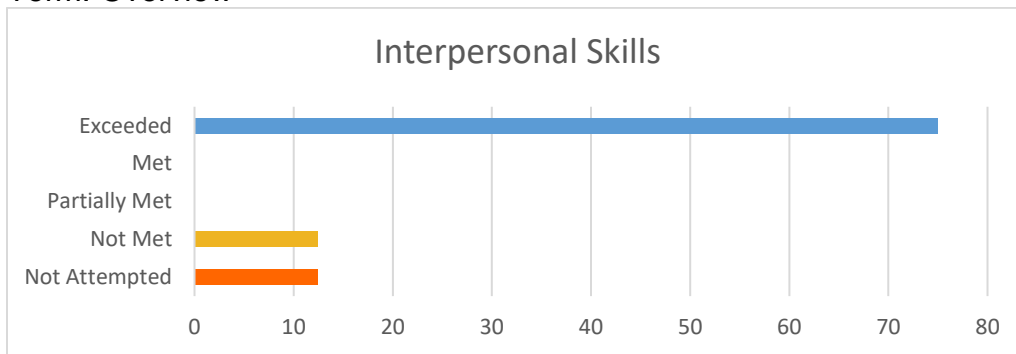
SPT PSLO 3

Interpersonal Skills

Students will be able to demonstrate effective leadership skills in a sport management setting.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

We will continue to spend time in class discussing teamwork and giving opportunities for students to develop interpersonal skills.

BUS/SPT PSLO 4 Christian Worldview

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

BUS: 34/41 (83%) of students met the benchmark.

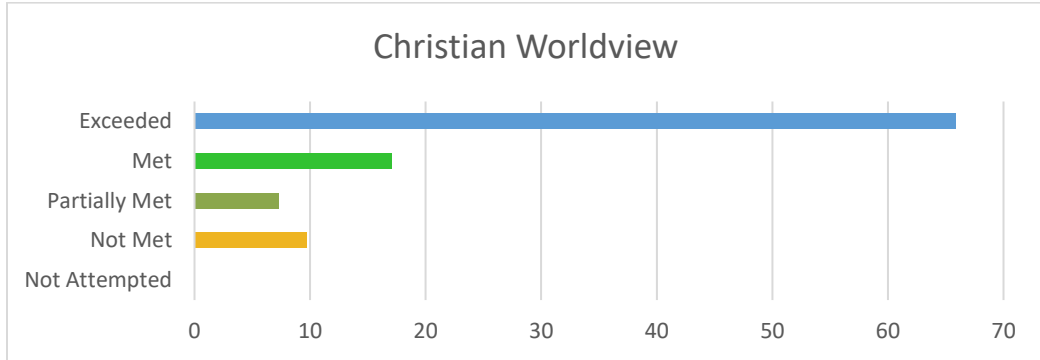
SPT: 14/16 (88%) of students met the benchmark.

BUS PSLO 4

Christian Worldview

Students will integrate principles of Christian values, ethics, and world-view with the principles of business administration and financial management to exercise responsibilities for proper stewardship of all resources.

Academic Year 2023-2024: Business
Term: Overview



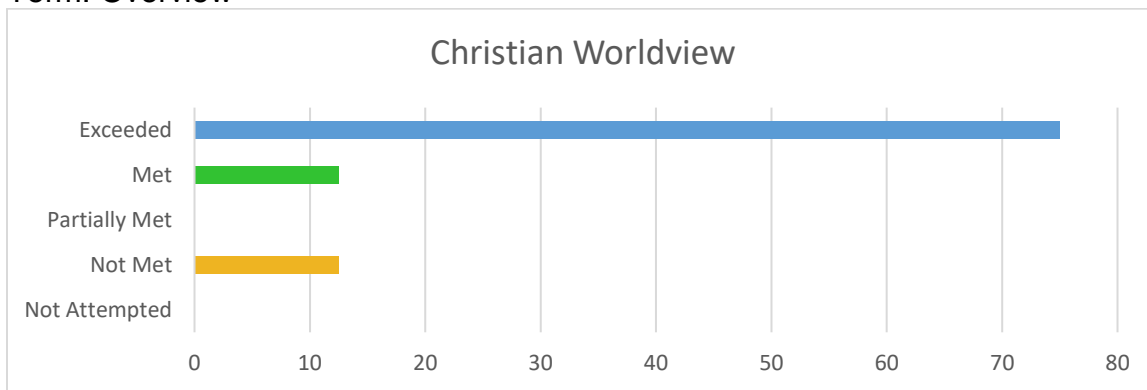
SPT PSLO 4

Christian Worldview

Students will be able to critique the biblical implications of ethical/moral dilemmas as it relates to areas of sport management.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

As the standard was met, there are no recommendations at this time.

BUS/SPT PSLO 5 Professionalism

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Some

Outcomes:

BUS (ACCT): 1/1 (100%) of students met the standard

BUS (GEN): 6/10 (60%) of students met the standard

BUS (GLO): 2/2 (100%) of students met the standard.

SPT: 14/15 (93%) of students met the standard.

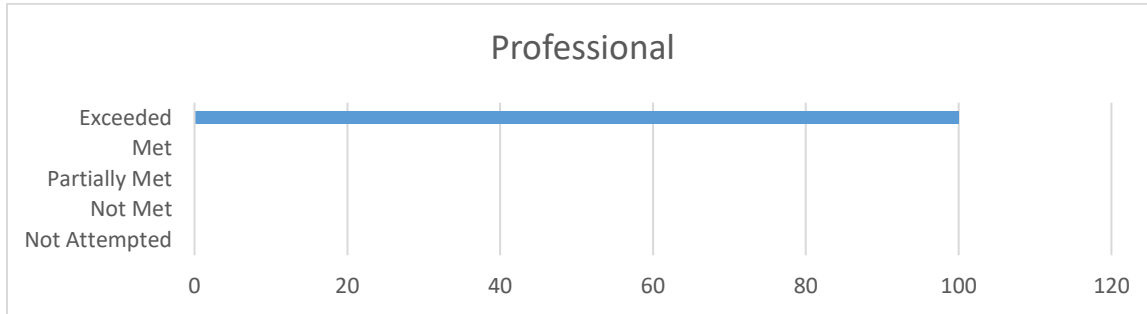
BUS PSLO 5 - ACCT

Professional

Students will have an understanding of general accounting practices and demonstrate competency of accounting practices and procedures in a business setting.

Academic Year 2023-2024: Business

Term: Overview



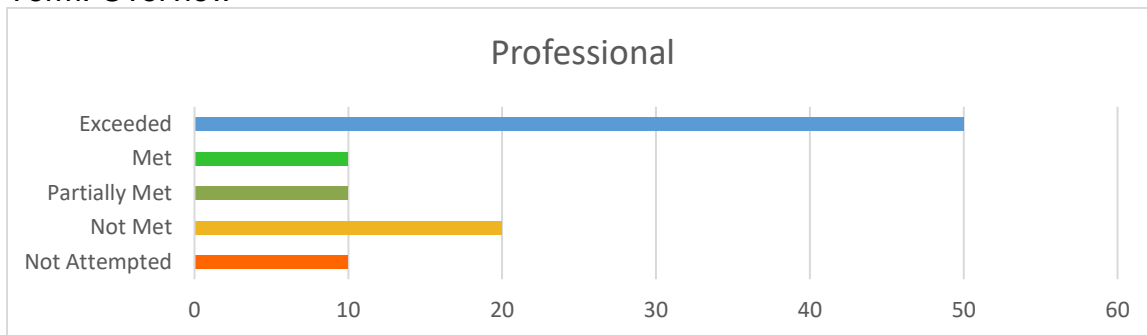
BUS PSLO 5 - GEN

Professional

Students will understand general business practices and demonstrate competency of general business functions in a business setting.

Academic Year 2023-2024: Business

Term: Overview



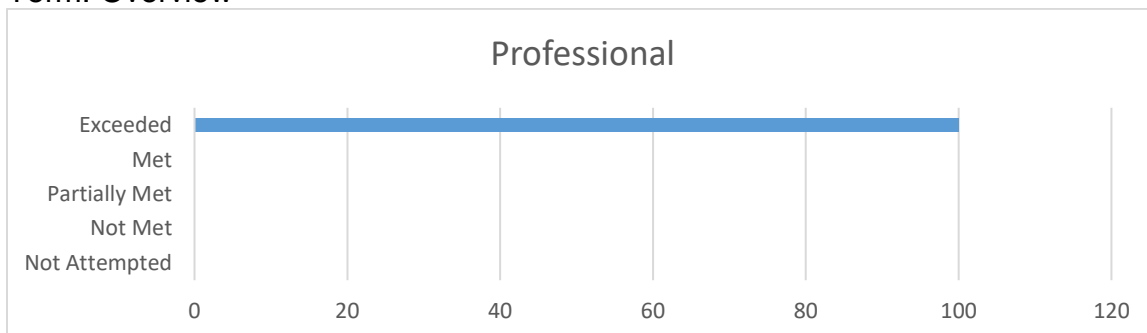
BUS PSLO 5 - GLO

Professional

Students will understand global business practices and demonstrate competency of global business practices in a global business setting.

Academic Year 2023-2024: Business

Term: Overview



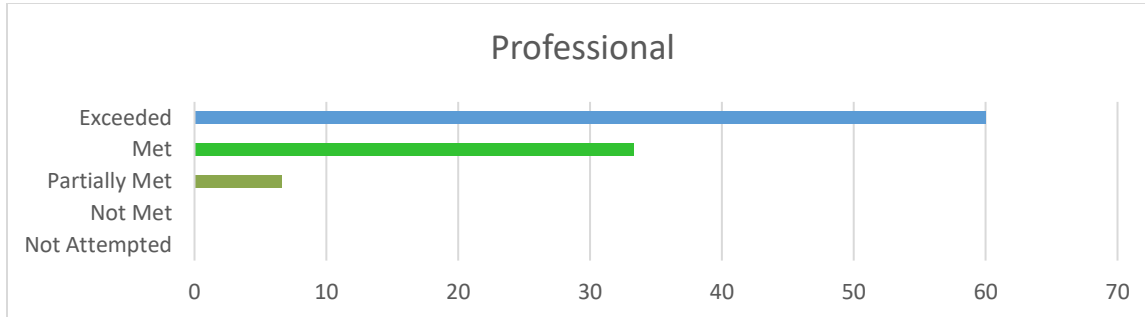
SPT PSLO 5

Professional

Students will be able to assess the basic principles of business including accounting, management, marketing, promotions, finance, and economics as they relate specifically to sports.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

Although the benchmark was technically not met, no recommendations are made at this time.

MOL PSLO 1 Communication

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

18/20 students met the standard.

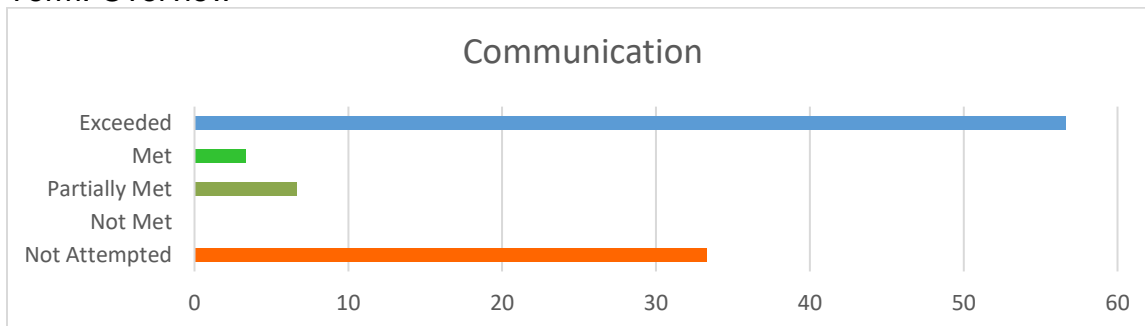
MOL/MOD/MBA PSLO 1

Communication

Students will communicate in writing and through presentations, academic research that addresses critical issues of personal and organizational leadership.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

As the benchmark was met, there are no recommendations made at this time.

MOL PSLO 2 Critical Thinking

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

5/5 students met the standard.

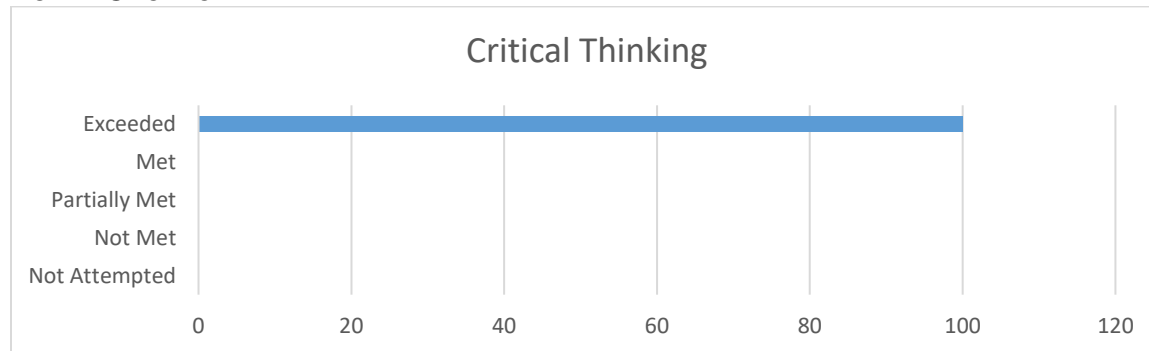
MOL/MOD/MBA PSLO 2

Critical Thinking

Students will assess various leadership theories and models within organizations and explain the impact those theories and models have on the development of the organization.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

As the benchmark was met, no recommendations are made at this time.

MOL PSLO 3 Interpersonal

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

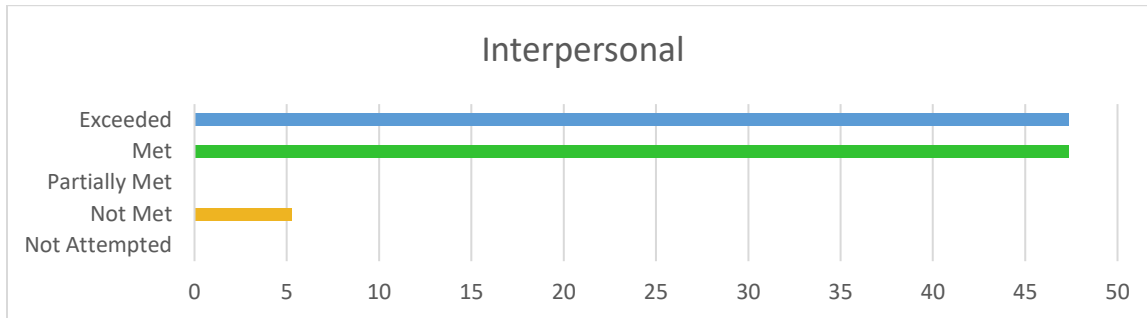
18/19 (95%) of students met the standard.

MOL/MOD/MBA PSLO 3

Interpersonal

Students will analyze their own leadership style and develop steps in which to more effectively work as a team, and thereby manage organizational behavior and change.
Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

Although the standard was met, we will consider other courses to use to more accurately assess this PSLO.

MOL PSLO 4 Christian Worldview

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

Yes

Outcomes:

12/12 (100%) of students met the standard.

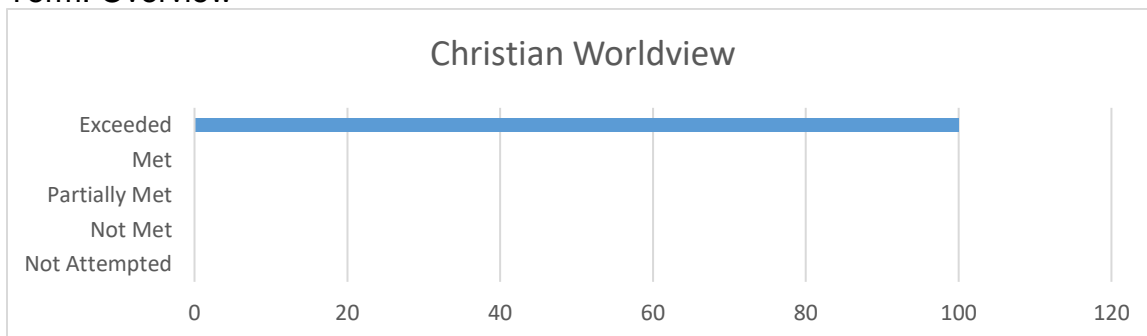
MOL/MOD/MBA PSLO 4

Christian Worldview

Students will define, articulate and embrace a personal philosophy of servanthood, integrity, ethics, and leadership that is grounded in a Judeo-Christian worldview and values system.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

As the benchmark was met, no recommendations are made at this time.

MOL PSLO 5 Professional

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Business Administration

Benchmark Met?:

No

Outcomes:

4/6 (67%) of students met the standard.

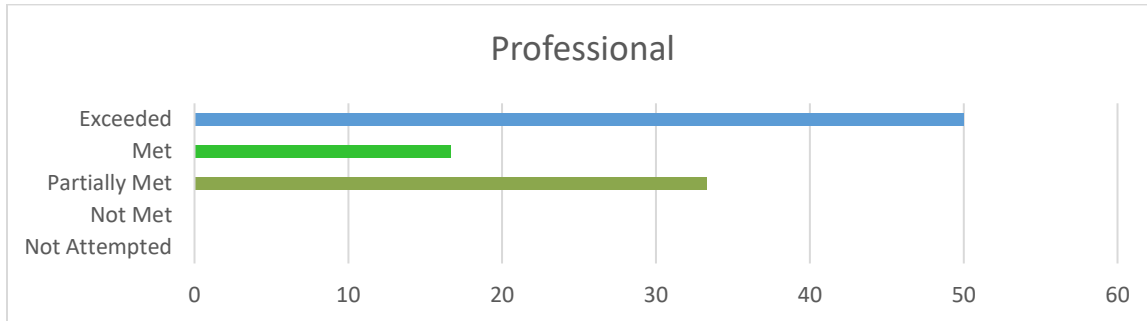
MOL/MOD/MBA PSLO 5

Professional

Students will demonstrate leadership knowledge, capabilities, and characteristics to positively impact the church or marketplace.

Academic Year 2023-2024: Business

Term: Overview



Action Plan (Use):

Although the benchmark was not met, no recommendations are made at this time.

Digital Media Communications

Digital Media Communications All PSLOs

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

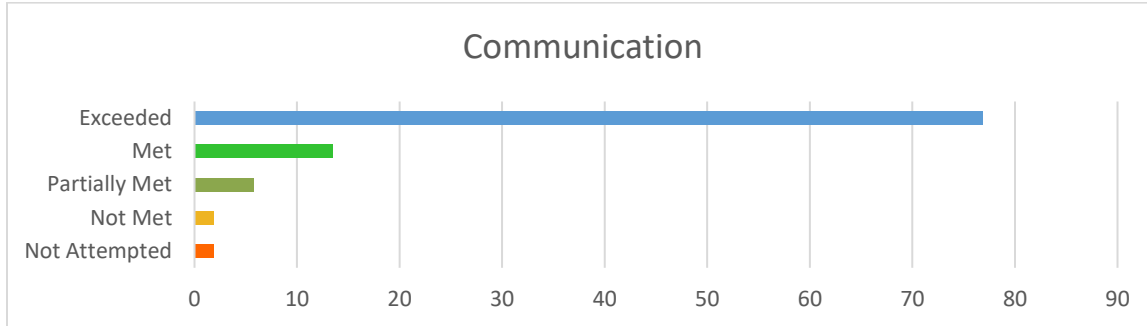
Outcomes:

PSLO 1

Communication

Students will produce effective examples of creative and strategic communication in a variety of traditional and new media forms, demonstrating an understanding of communication theory and applications.

Academic Year 2023-2024: Digital Media
Term: Overview



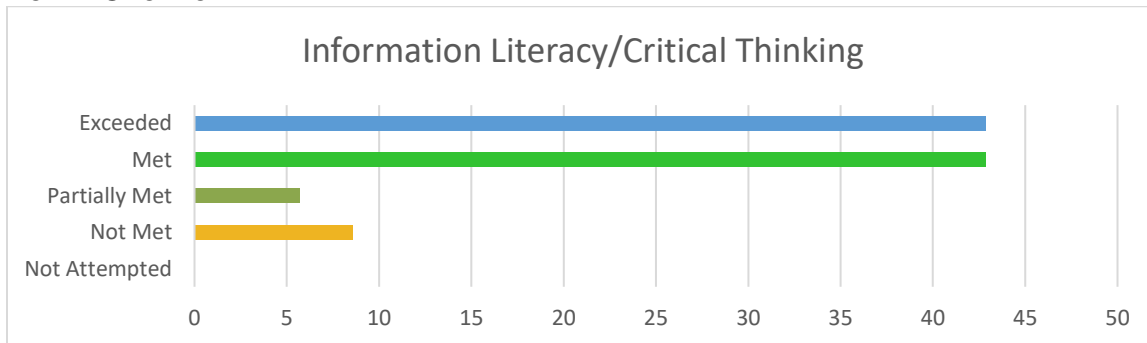
PSLO 2

Information Literacy/Critical Thinking

Students will research current and trending topics to analyze, evaluate, and interpret texts, media products, performances, and human interaction with, and use of, digital media.

Academic Year 2023-2024: Digital Media

Term: Overview



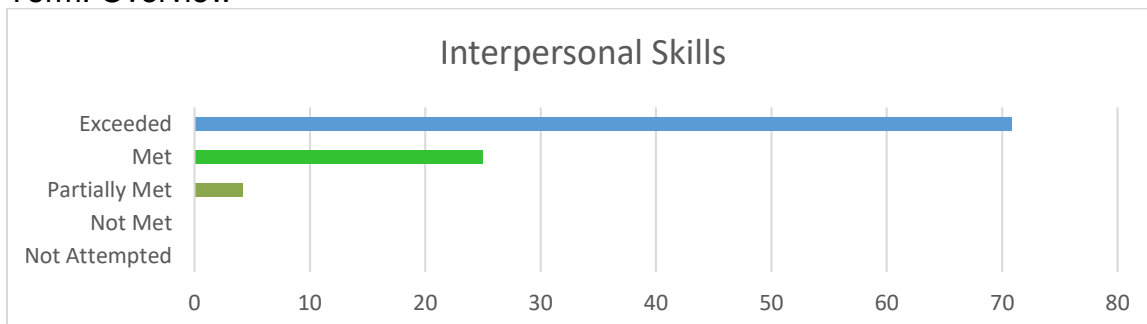
PSLO 3

Interpersonal Skills

Students will demonstrate leadership skills in production environments by participating with and leading teams of peers.

Academic Year 2023-2024: Digital Media

Term: Overview

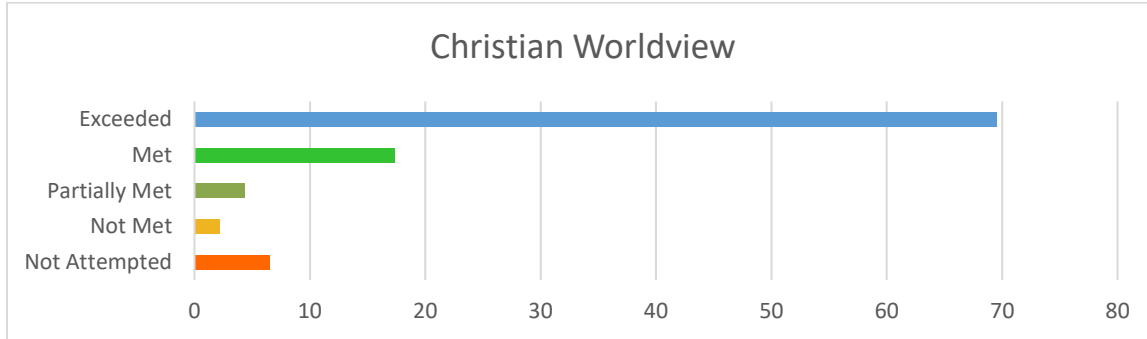


PSLO 4

Christian Worldview

Students will define and articulate a personal theology of service and leadership that incorporates their faith and Christian worldview with their commitment to digital media.

Academic Year 2023-2024: Digital Media
Term: Overview



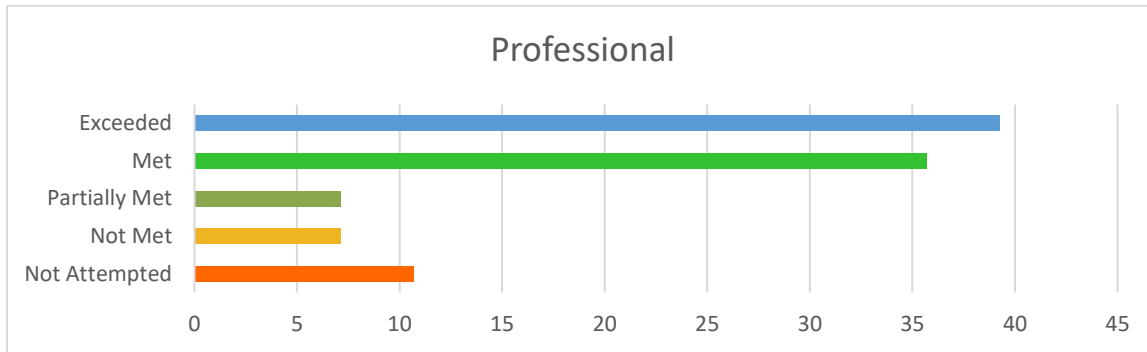
PSLO 6

Professional

Students will produce and publish digital media in various formats using modern communication technologies.

Academic Year 2023-2024: Digital Media

Term: Overview



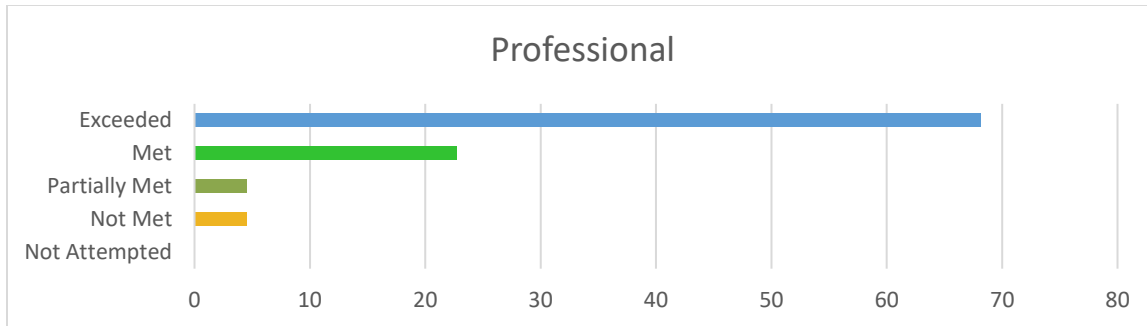
PSLO 5

Professional

Students will develop and produce digital media products integrating information through writing, audio, design, photography, video, and web design using a variety of modern technologies.

Academic Year 2023-2024: Digital Media

Term: Overview



Digital Media Communications PSLO 1

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

Yes

Outcomes:

Students will produce effective examples of creative and strategic communication in a variety of traditional and new media forms, demonstrating an understanding of communication theory and applications.

75% will achieve 80% or higher.

Direct assessment 1- DIG 263-Benchmark Met

Direct assessment 2- DIG 265-Benchmark Met

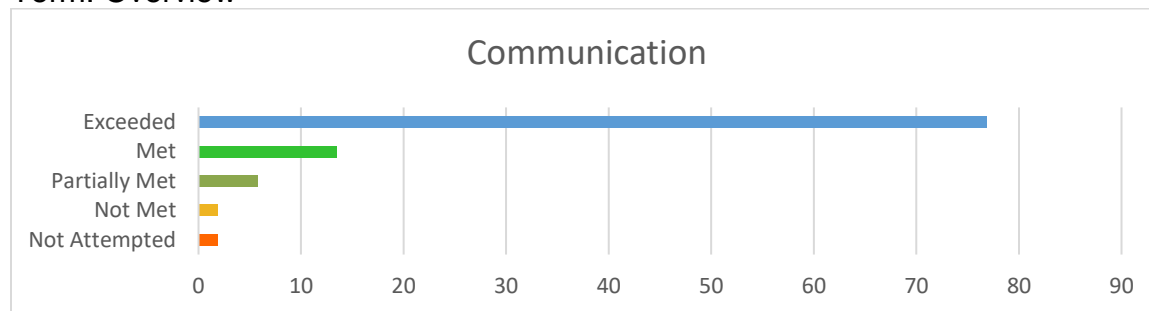
PSLO 1

Communication

Students will produce effective examples of creative and strategic communication in a variety of traditional and new media forms, demonstrating an understanding of communication theory and applications.

Academic Year 2023-2024: Digital Media

Term: Overview



Action Plan (Use):

This outcome was slated to have a slight adjustment to the one of the two direct assessments for 23-23. DIG 263 outcome will move to a individual project as opposed to current group project. Due to a faculty change, this did not occur this year but will be changed going forward.

Digital Media Communications PSLO 2

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

Yes

Outcomes:

Students will research current and trending topics to analyze, evaluate, and interpret texts, media products, performances, and human interaction with, and use of, digital media.

BENCHMARK: 75% will receive 80% or higher.

COM 136 Mass Media and Society- Marketing Research Paper 77% Met or exceeded
COM 403 Social Media Management - Final Project- 86% Met or exceeded.

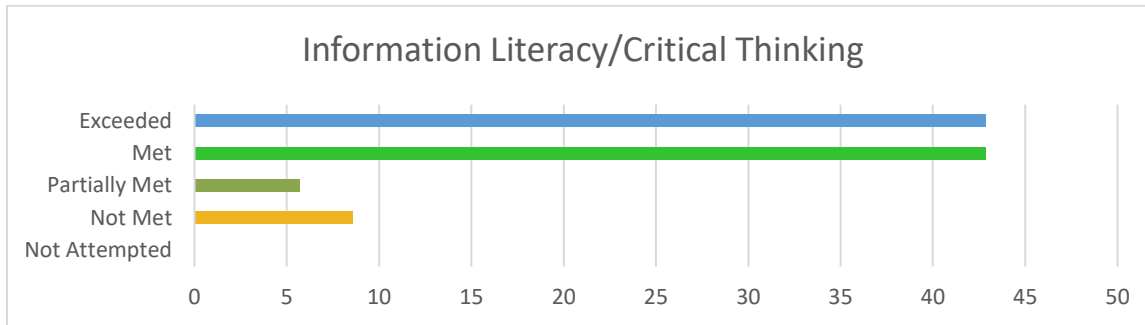
PSLO 2

Information Literacy/Critical Thinking

Students will research current and trending topics to analyze, evaluate, and interpret texts, media products, performances, and human interaction with, and use of, digital media.

Academic Year 2023-2024: Digital Media

Term: Overview



Action Plan (Use):

DIG 102 Digital Media Information Literacy course needs to be updated with an AI module and some additional copyright clarification.

Digital Media Communications PSLO 3

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

Yes

Outcomes:

Students will demonstrate leadership skills in production environments by participating with and leading teams of peers.

BENCHMARK:

75% will achieve 80% or higher.

DIG 310 Media Leadership- Team Project- Benchmark met 86%

DIG 321 Podcasting- Group Podcast- Benchmark met 100%

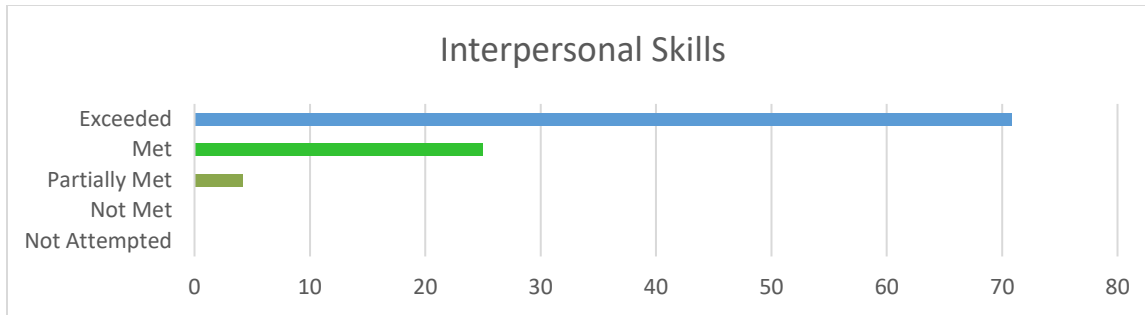
PSLO 3

Interpersonal Skills

Students will demonstrate leadership skills in production environments by participating with and leading teams of peers.

Academic Year 2023-2024: Digital Media

Term: Overview



Action Plan (Use):

DIG 321 will be replaced as a direct measure for 2024-2025 with COM 143 Communications Theory- Group Multimedia Project.

There was notation by faculty of behavioral issues regarding lateness, attendance, and walking out of class for significant amount of time.

Digital Media Communications PSLO 4

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

Yes

Outcomes:

Christian Worldview:

Students will define and articulate a personal theology of service and leadership that incorporates their faith and Christian worldview with their commitment to digital media.

Direct Assessment 1: COM 136 Christian Worldview & Media -assignment - Met

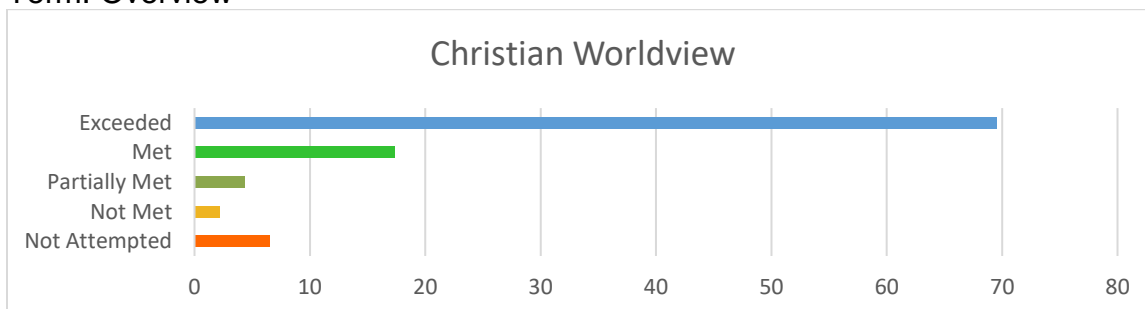
Direct Assessment 2: ENG 333 - Writing for Media- Tell the story of another" assignment - Met
PSLO 4

Christian Worldview

Students will define and articulate a personal theology of service and leadership that incorporates their faith and Christian worldview with their commitment to digital media.

Academic Year 2023-2024: Digital Media

Term: Overview



Digital Media Communications PSLO 5

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

Yes

Outcomes:

Students will develop and produce digital media products integrating information through writing, audio, design, photography, video, and web design using a variety of modern technologies.

Direct Assessment 1: DIG 010 Digital Media Skills Comprehensive 80% will pass the exam. - All Met

Direct Assessment 2:

DIG 432- Met

DIG 444- All Met 100%

MTN 441- Not met - 66%

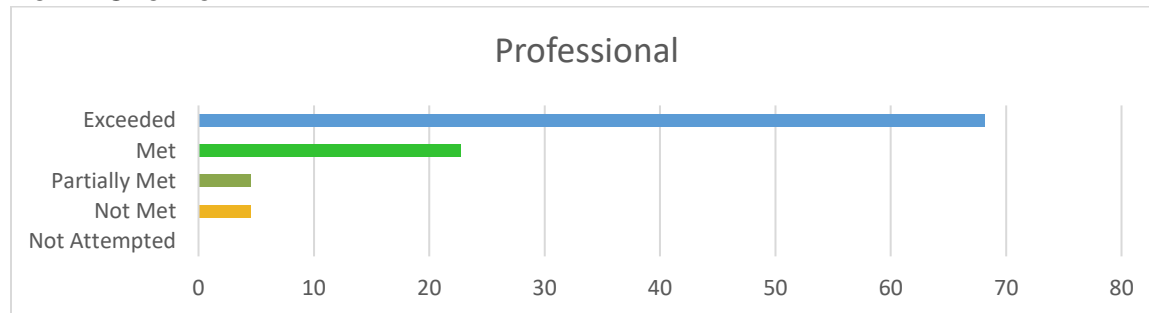
PSLO 5

Professional

Students will develop and produce digital media products integrating information through writing, audio, design, photography, video, and web design using a variety of modern technologies.

Academic Year 2023-2024: Digital Media

Term: Overview



Action Plan (Use):

Faculty will reassess and change some of the questions in the Digital Media Comprehensive exam for DIG 010 to reflect changes made to courses upon which the objective exam is based.

Digital Media Communications PSLO 6

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Digital Media Communications

Benchmark Met?:

Yes

Outcomes:

Students will produce and publish digital media in various formats using modern communication technologies.

Direct Assessment 1-

- COM 301 Freelancing & Self Promotion Final Brand Package

BENCHMARK:

75% percent will achieve a grade of 80% or higher. - Met 90%

Direct Assessment 2-

Each student will submit a digital media product for public display (festival, web distribution platform, exhibit, etc.). BENCHMARK FOR ALL: 90% percent will submit a digital media project for public display.

- DIG 432- Senior show- Not met -33% 1 of 3
- DIG 444- Senior Video- All Met 100%
- MTN 441- Senior Audio- All Met 100%

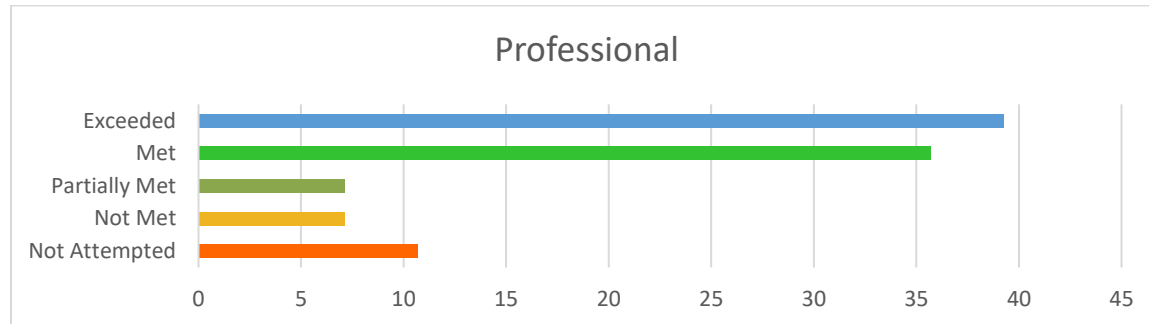
PSLO 6

Professional

Students will produce and publish digital media in various formats using modern communication technologies.

Academic Year 2023-2024: Digital Media

Term: Overview



Action Plan (Use):

Education

Education Department Summary Report All PSLOs

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Education

Benchmark Met?:

Some

Outcomes:

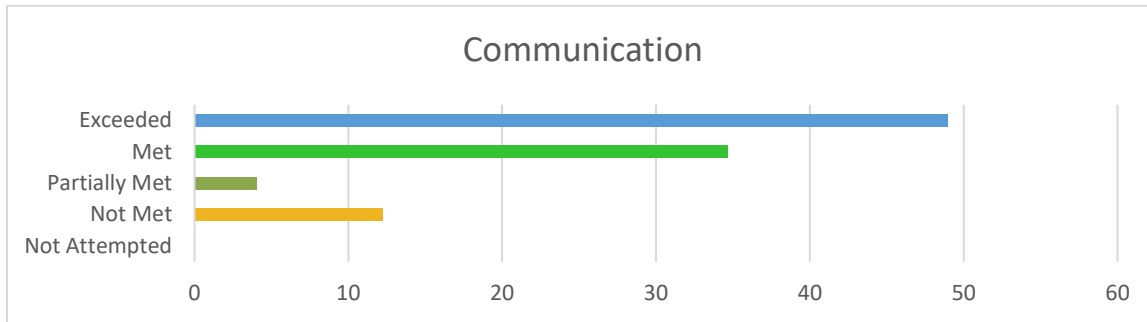
PSLO 1

Communication

Students will communicate effectively, orally and in writing, for a diverse audience within educational settings.

Academic Year 2023-2024: Education

Term: Overview



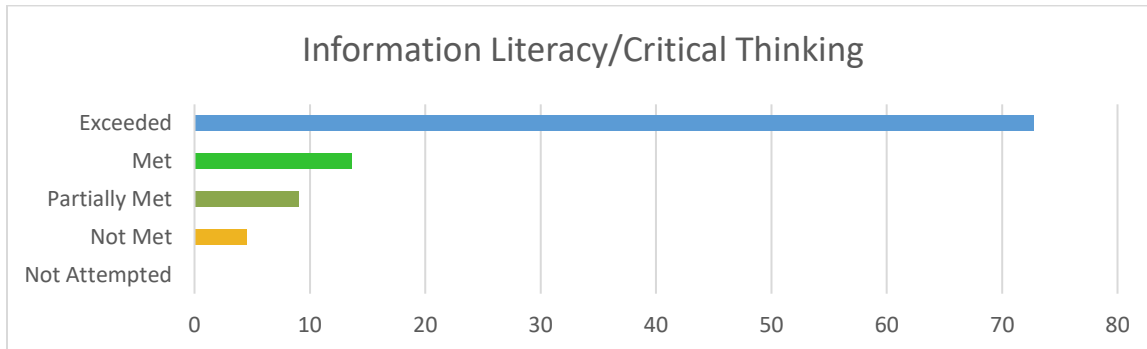
PSLO2 (Direct Assessment - Courses)

Information Literacy/Critical Thinking

Students will access, evaluate and utilize current educational research and literature based on knowledge of best practices and academic standards.

Academic Year 2023-2024: Education

Term: Overview



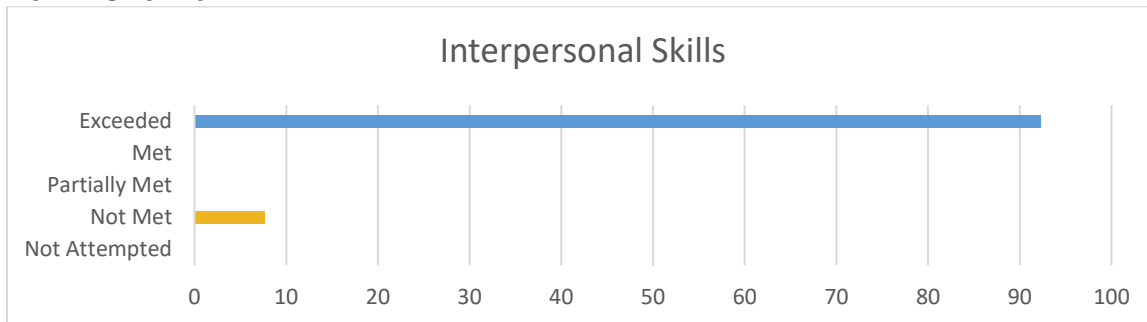
PSLO 3

Interpersonal Skills

Students will establish and maintain professional demeanor and relationships with students, colleagues, parents and supervisors in educational settings.

Academic Year 2023-2024: Education

Term: Overview



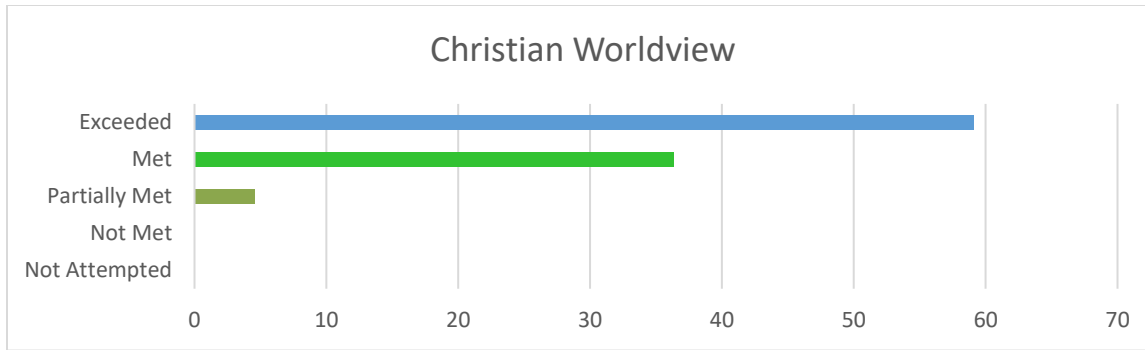
PSLO 4

Christian Worldview

Students will articulate a philosophy of education that is consistent with a Christian Worldview and integrate Christian principles into professional practice.

Academic Year 2023-2024: Education

Term: Overview



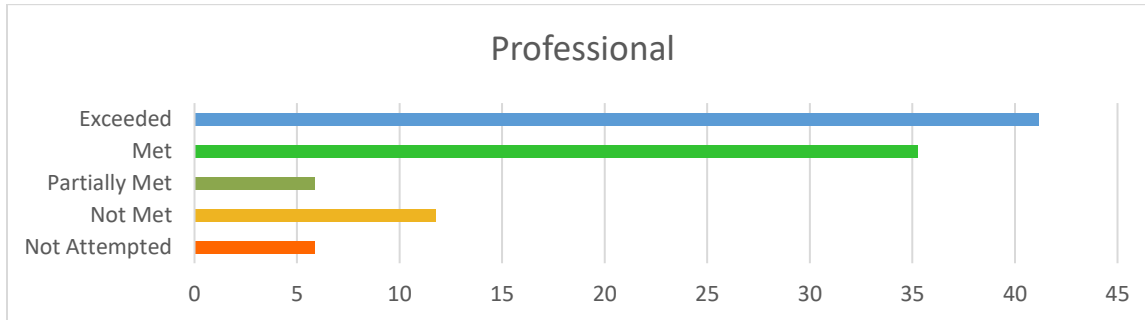
PSLO 5 (Direct Assessment - Courses)

Professional

Students will design, implement, and reflect upon instruction that is aligned with best practices and academic standards and that meets the educational needs of diverse learners.

Academic Year 2023-2024: Education

Term: Overview



Action Plan (Use):

1. Utilize revised "Cooperative Group Assessment Log" to encourage and document group participation. Explain more carefully expectations for cooperative learning and continue to monitor and supports students in this regard.
2. Continue to support students in APA formatting and reading of websites. Discuss with Arts and Sciences faculty to see if assessing website credibility needs more attention in general. The Education Department will add this topic to CMS 233, Educational Technology, as well. We will also check with FYE Coordinator to see if topic is being included in FYE sessions.
3. Student Teacher Seminar syllabus was revised to require earlier due dates for TWS section. We hope this will mitigate the tendency to begin the TWS unit late in the student teaching semester. Earlier submissions of TWS sections will allow for revisions and more thoughtful analysis.

We will continue to stress the importance of professional behavior in classes and field experiences. Our field experience coordinator is currently working on a way to more closely monitor student teacher attendance so that we can intervene earlier in the semester if needed.

Education PSLO 1 Outcomes 2023-2024

Start:

7/1/2023

End:

5/4/2024

Providing Department:

Education

Benchmark Met?:

Yes

Outcomes:

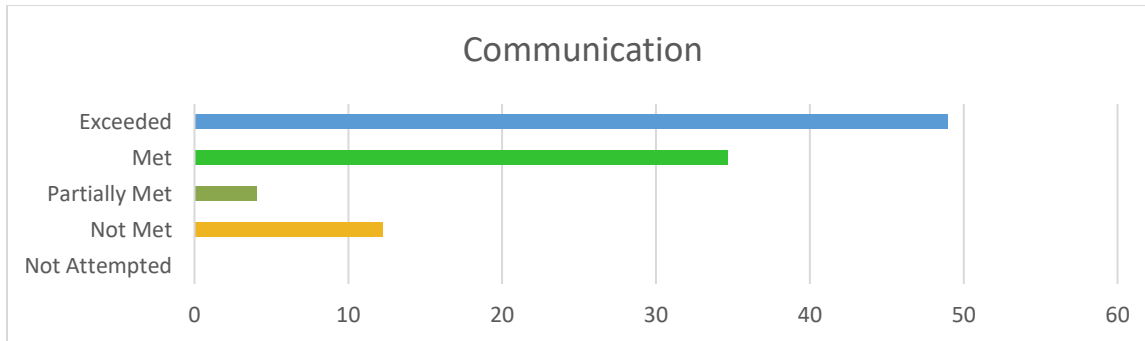
PSLO 1

Communication

Students will communicate effectively, orally and in writing, for a diverse audience within educational settings.

Academic Year 2023-2024: Education

Term: Overview



Action Plan (Use):

Utilize revised "Cooperative Group Assessment Log" to encourage and document group participation. Explain more carefully expectations for cooperative learning and continue to monitor and supports students in this regard.

Education PSLO 2 Outcomes 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Education

Benchmark Met?:

Some

Outcomes:

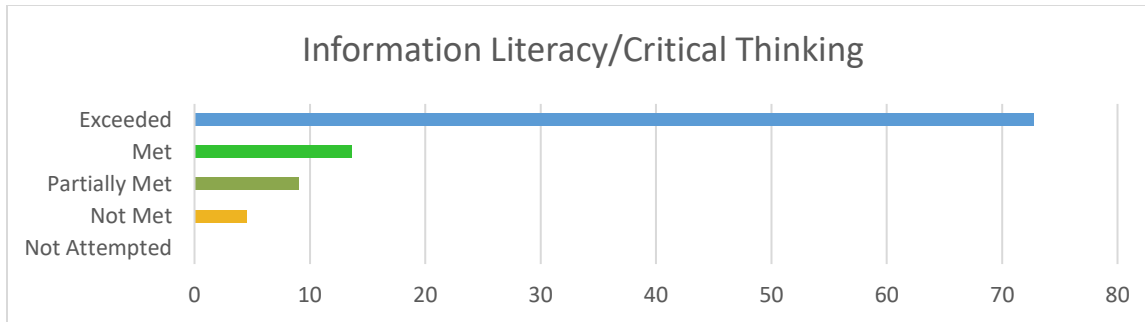
PSLO2 (Direct Assessment - Courses)

Information Literacy/Critical Thinking

Students will access, evaluate and utilize current educational research and literature based on knowledge of best practices and academic standards.

Academic Year 2023-2024: Education

Term: Overview



Action Plan (Use):

Continue to support students in APA formatting and reading of websites. Discuss with Arts and Sciences faculty to see if assessing website credibility needs more attention in general. The Education Department will add this topic to CMS 233, Educational Technology, as well. We will also check with FYE Coordinator to see if topic is being included in FYE sessions.

Education PSLO 3 Outcomes 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Education

Benchmark Met?:

Some

Outcomes:

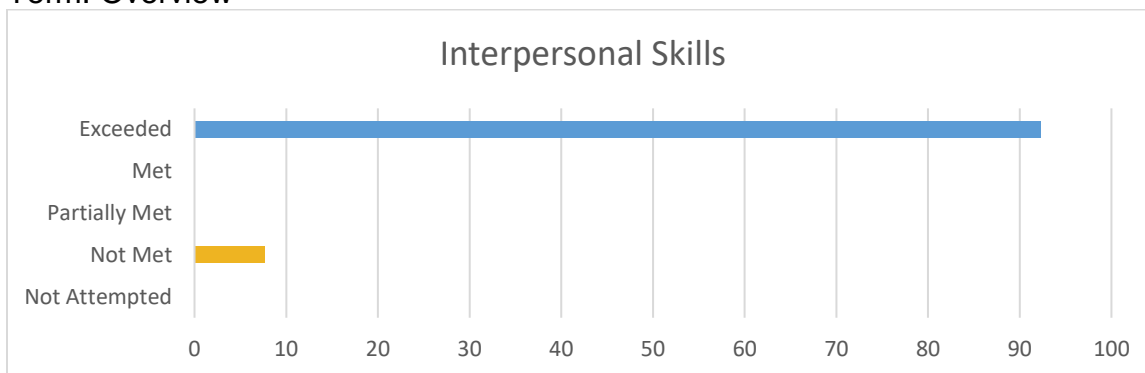
PSLO 3

Interpersonal Skills

Students will establish and maintain professional demeanor and relationships with students, colleagues, parents and supervisors in educational settings.

Academic Year 2023-2024: Education

Term: Overview



Action Plan (Use):

We will monitor these students' progress carefully to support them and help them succeed. Continued emphasis will be placed on the importance of good "soft skills" such as group communication and collaboration.

Education PSLO 4 Outcomes 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Education

Benchmark Met?:

Yes

Outcomes:

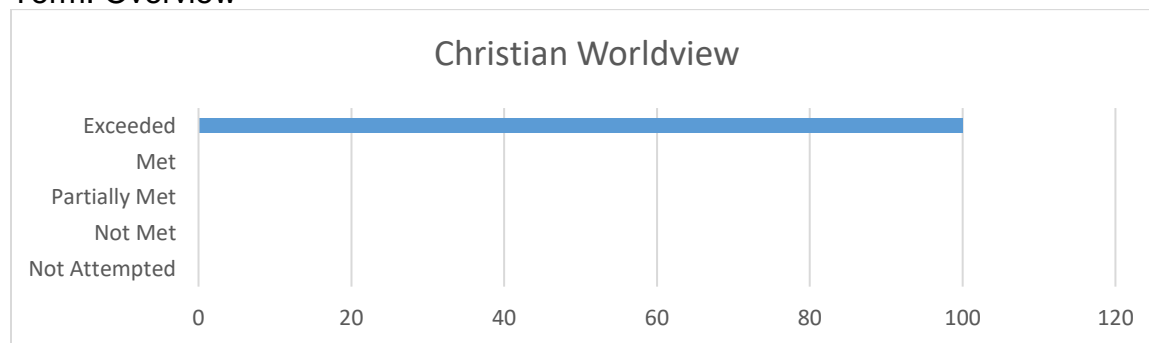
PSLO 4

Christian Worldview

Students will articulate a philosophy of education that is consistent with a Christian Worldview and integrate Christian principles into professional practice.

Academic Year 2021-2022: Education

Term: Overview



Action Plan (Use):

Continue to provide opportunities for students to integrate faith and learning.

Education PSLO 5 Outcomes 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Education

Benchmark Met?:

Some

Outcomes:

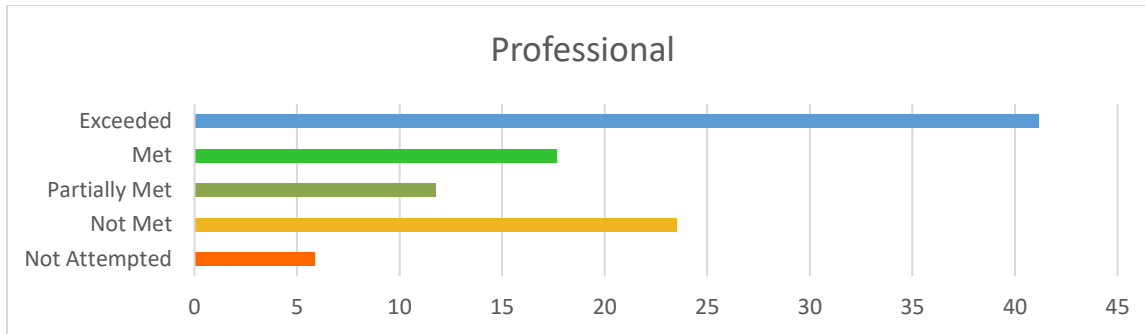
PSLO 5

Professional

Students will design, implement, and reflect upon instruction that is aligned with best practices and academic standards and that meets the educational needs of diverse learners.

Academic Year 2021-2022: Education

Term: Overview



Action Plan (Use):

Student Teacher Seminar syllabus was revised to require earlier due dates for TWS section. We hope this will mitigate the tendency to begin the TWS unit late in the student teaching semester. Earlier submissions of TWS sections will allow for revisions and more thoughtful analysis. We will continue to stress the importance of professional behavior in classes and field experiences. Our field experience coordinator is currently working on a way to more closely monitor student teacher attendance so that we can intervene earlier in the semester if needed.

General Education

GESLO 1 - Communication Written and Oral

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

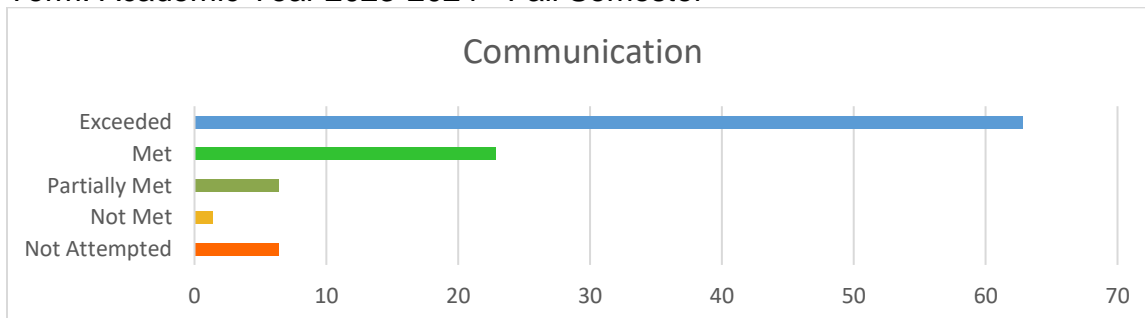
GESLO 1

Communication

Students will effectively analyze and express information and ideas in writing and speaking with clarity and coherence.

Academic Year 2023-2024: General Education

Term: Academic Year 2023-2024 - Fall Semester



Action Plan (Use):

GESLO 1- WRITTEN:

A new professor was onboarded in the 23-24 academic year to teach ENG 123. Now that her first year is complete, we have discussed reviewing the research paper rubric and final exam

questions. We will complete an exhaustive review before the fall semester so that any revisions may be implemented across sections.

Before Essay 3, professors also discussed implementing an extra credit activity where students would read and review the commentary offered on Essay 2. This would require students to read, review, correct, and resubmit the essay to earn the extra credit.

In addition, professors discussed additional approaches to completing Essay 3 requirements. One approach would require students to submit an annotated resource highlighting potential quotes for in-text citations. This could be an in-class assignment or function as a graded piece.

GESLO 1- ORAL:

Based on student feedback, professors discussed providing sample speech topics for the informative speech. Students also suggested allowing additional class time to work on speech development. A portion of that class time may be spent in groups sharing the hook, introduction, and preview statement. This would allow collaborative work and feedback before the speech presentation.

GESLO 2 - Information Technology

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

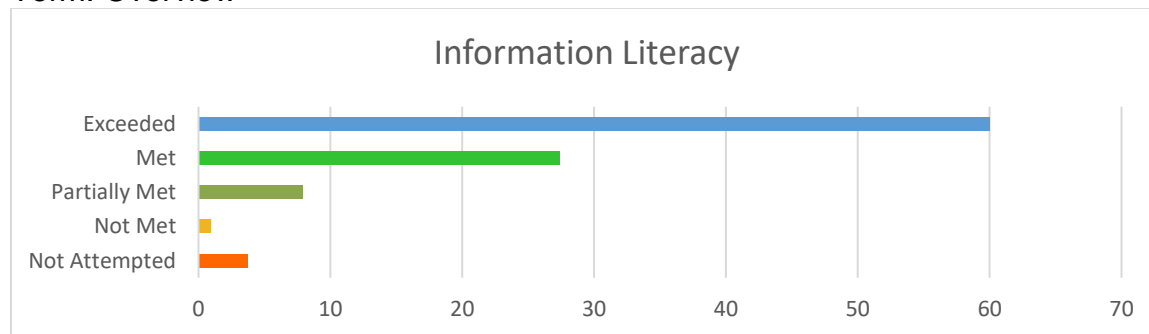
GESLO 2

Information Literacy

Students will develop the knowledge and skills needed to locate and evaluate diverse forms of information and use the information to solve problems and answer questions.

Academic Year 2023-2024: General Education

Term: Overview



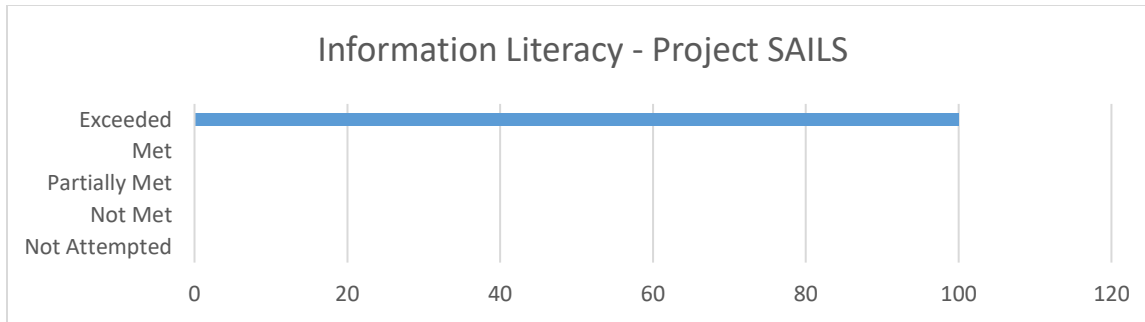
GESLO 2 Project SAILS

Information Literacy - Project SAILS

Report GESLO 2 data from Project SAILS here.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

IL Quiz - No changes are needed for the quiz questions at this time. For online students, materials to assist with their research paper will continue to be updated and improved.

Project SAILS - More time may need to be given to helping students develop research questions and a research strategy.

Fewer institutions are using Project SAILS to assess their students' IL skills, so creating a report with comparable schools is becoming more challenging. A new assessment tool may need to be utilized moving forward.

Also, evaluating the senior class is challenging, as they are not in one specific class. Working with the department chairs to schedule either class time or academic chapel time yielded mixed results.

IT courses - designating additional class time for hands-on technical work. Using open source material so all will have access to it, and creating assignment benchmarks.

GESLO 3 - Bible and Christian Worldview

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

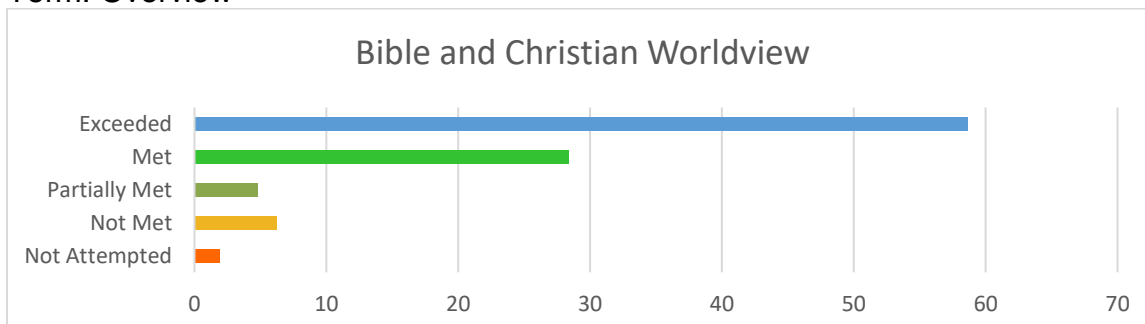
GESLO 3

Bible and Christian Worldview

Students will articulate the knowledge of the Bible and Christian thought from a Pentecostal/Charismatic perspective.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

Emphasis will be adjusted to a summary of distinctive features of the books in the Old Testament. This agrees with the final assessment. Dr. Keinath and Dr. Marino are going to review the bank of questions to prioritize the key concepts and create a common assessment across sections.

GESLO 4 - Fine Arts

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

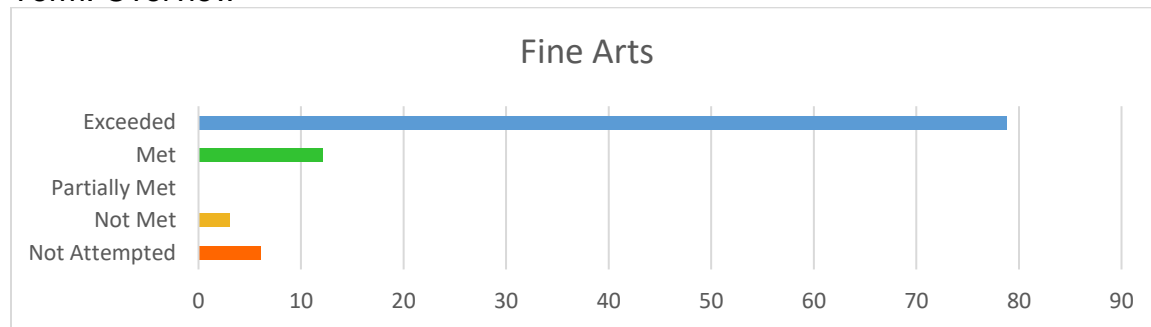
GESLO 4

Fine Arts

In at least one area of the fine arts, students will better understand and appreciate the art form by participating in exhibitions, attending performances or practicing the art at the basic level and by identifying representative works in terms of their historical, political, or social contexts.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

Since the increase in student participation in the seated FNA 113 course, the professor will continue to include the online and UVF performances as a viable option for the Fine Arts Experience assignment. Due to possible low enrollments in either the 7-week or 15-week version of the FNA 113, lower percentages for reaching the benchmark might be expected. This assignment should continue to be assessed regardless of class size since the data does not appear skewed overall.

GESLO 5 - Health and Physical Activity

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

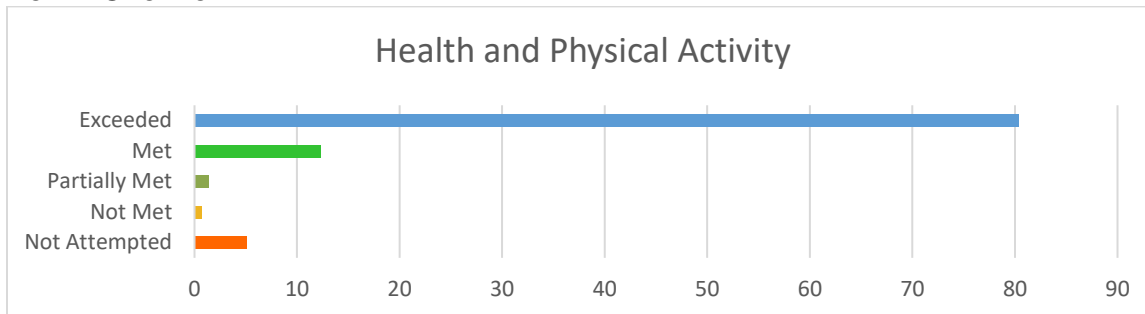
GESLO 5

Health and Physical Activity

Students will implement a plan for healthy living that addresses diet, exercise, and other factors that promote good health.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

No notable findings for this piece of assessment. Overall students have been successful in implementing a plan for healthy living.

Potentially take a look at course offerings. With the trends, are we offering what our students would like when it comes to non-varsity sport credits? Are we able to utilize a sport interest survey to incorporate into our course offerings for future years?

GESLO 6- History, Literature, Culture, Society and Behavioral Sciences

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Some

Outcomes:

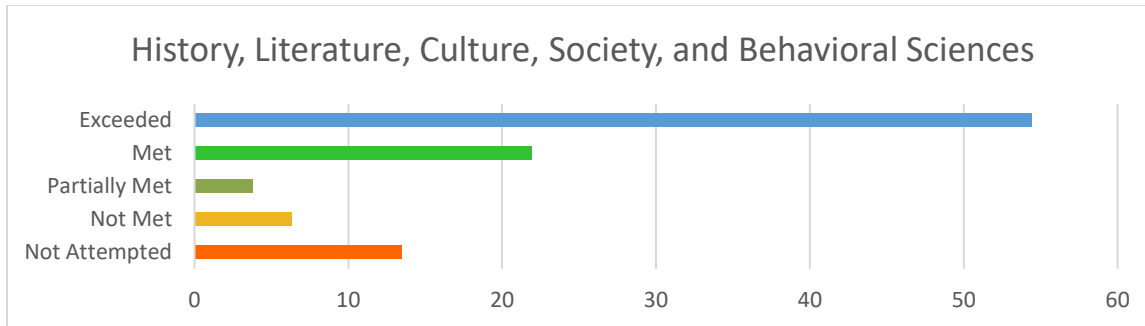
GESLO 6

History, Literature, Culture, Society, and Behavioral Sciences

Students will better understand themselves, their culture, and other cultures through critical reflection of history, literature, culture, and society that will contribute to their ability to be responsible global citizens.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

Often students take history/psychology courses in freshman year. Advisors need to remember that many 200 level and higher courses require research. ENG 123 must be taken as a foundation as soon as possible. Many professors teaching in APA disciplines do reinforce APA format.

Psychology courses: Students were given a more detailed explanation of the research paper requirements and were instructed to submit a research question and a possible thesis. ESL students needed extra assistance through the tutoring center and often struggled with the assignment.

Music course: **At the beginning of each semester and 2 weeks before the assignment due date, the requirements for the essay and rubric were reinforced in more detail.**

Overall emphasis on submitting the paper is needed to lower the percentage of "not attempted" (Fall-12.57% Spring 16.67%)

The assessment tool is a research paper for GESLO 6 courses. Comments in two courses may need some clarification.

SWK 243: "The assignment was modified to a more specific topic for the course this academic year. Students had the necessary information they needed." Inquire exactly what was the modification. In meeting, the committee evaluated the rubric which included research.

EDU 413: "The Cultural Autobiography is a straightforward assignment that asks students to reflect on aspects of their cultural backgrounds. Generally, students enjoy delving into this topic and exploring the influence of family background, location, race/ethnicity, religion, gender, etc. on their holistic formation. Students lost points for writing style and grammar, but were able to meet the content requirements of the assignments without difficulty. This assignment is essential because students must think about and appreciate their own cultural backgrounds in order to see how their unique cultural lens will influence their future teaching of diverse groups of students."

The title of the assignment was cultural autobiography and the method was listed as reflection. Inquire if the assignment requires any research and citations. In meeting, the committee discussed the rubric.

GESLO 7 - Quantitative Reasoning Skills

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

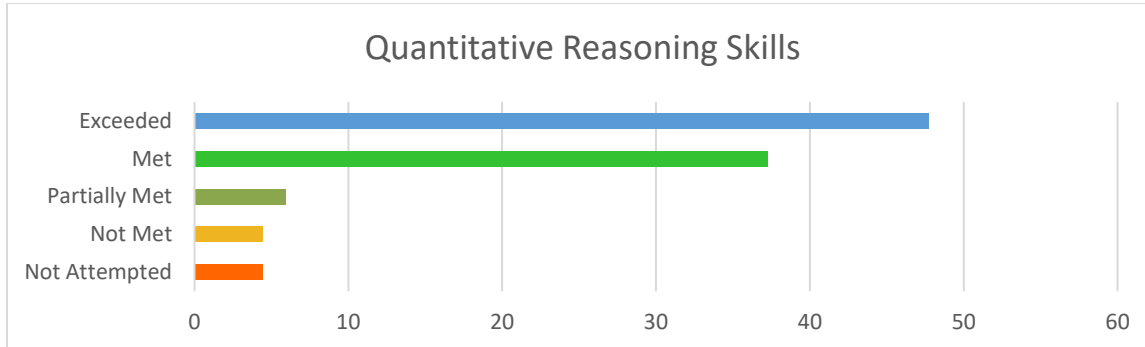
GESLO 7

Quantitative Reasoning Skills

Students will employ quantitative or symbolic reasoning to evaluate and solve real world problems.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

In the online sections, Excel and Desmos (cabri?) need to be used to demonstrate graphing problems.

Continue to use practice tests or allow retests

GESLO 8 - Natural Science

Start:

7/1/2023

End:

6/30/2024

Providing Department:

General Education

Benchmark Met?:

Yes

Outcomes:

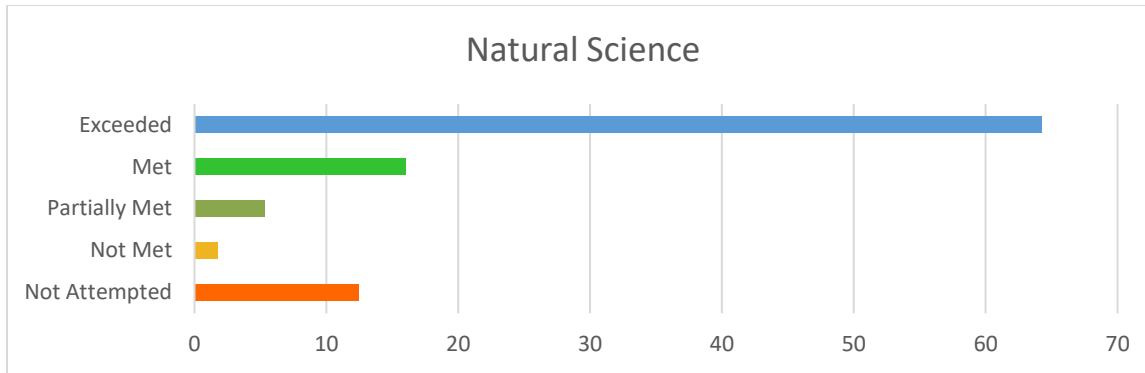
GESLO 8

Natural Science

Students will distinguish scientific inquiry from other ways of knowing and applying these methods to make informed judgments regarding contemporary issues in at least one field of science.

Academic Year 2023-2024: General Education

Term: Overview



Action Plan (Use):

Continue to look for opportunities to increase the number of students submitting work by gathering additional data (our sample sizes are small in most classes) and by looking for an optimum amount of early research to be done in various classes.

Intercultural Studies

ICS PSLO #2. 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Intercultural Studies

Benchmark Met?:

Some

Outcomes:

Students will express ideas and arguments skillfully and persuasively when speaking or writing by applying the theories and techniques of creative, linguistic, literary and rhetorical studies.

80% of students will score 80% or higher in research paper and oral presentation.

PSLO 2

Information Literacy/Critical Thinking

Students will use information literacy skills to analyze, interpret and evaluate information within cultural and historical contexts through reading, writing, and research.

Academic Year 2021-2022: Intercultural Studies

Term: Overview

Action Plan (Use):

Students were highly motivated in both classes, which contributed to either meeting or exceeding the benchmark for the classes.

ICS PSLO #4 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Intercultural Studies

Benchmark Met?:

Some

Outcomes:

Students will articulate and apply a Christian worldview from a Pentecostal perspective

ICS 471 Internship seminar: Personal Growth Chart - 80% of students score 80% or higher

ICS 481 Internship: 80% of students will score in the range of "Agree to Strongly Agree" (4-5) in Section 1 Spiritual Life

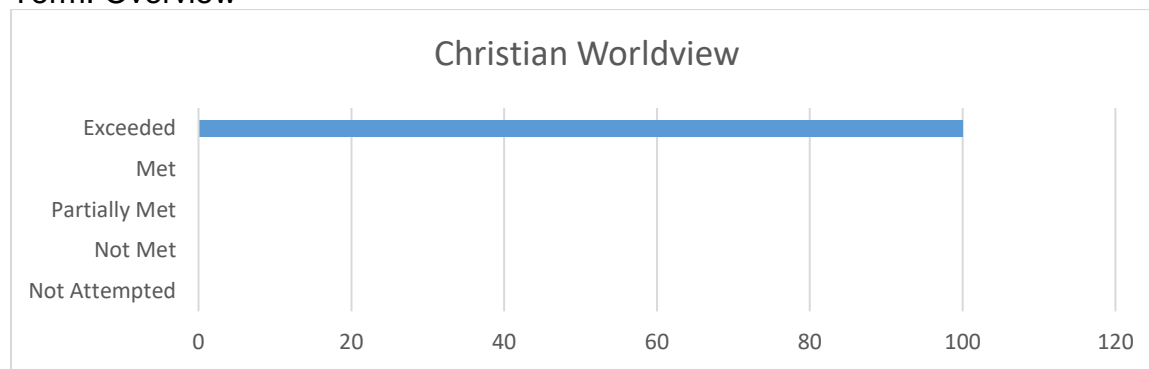
PSLO 4

Christian Worldview

Students will articulate a philosophy of intercultural communication consistent with a Christian worldview.

Academic Year 2020-2021: Intercultural Studies

Term: Overview



Action Plan (Use):

Regarding assessment, there will be a review of the assignment "Personal Growth Chart." If this assignment is no longer compatible, then a new assignment will be recommended that fulfills the benchmark for this class.

ICS PSLO #5. 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Intercultural Studies

Benchmark Met?:

Yes

Outcomes:

From the THE 214 Theology of Mission class: Research Paper and Oral Presentation: 80% of students score 80% or higher.

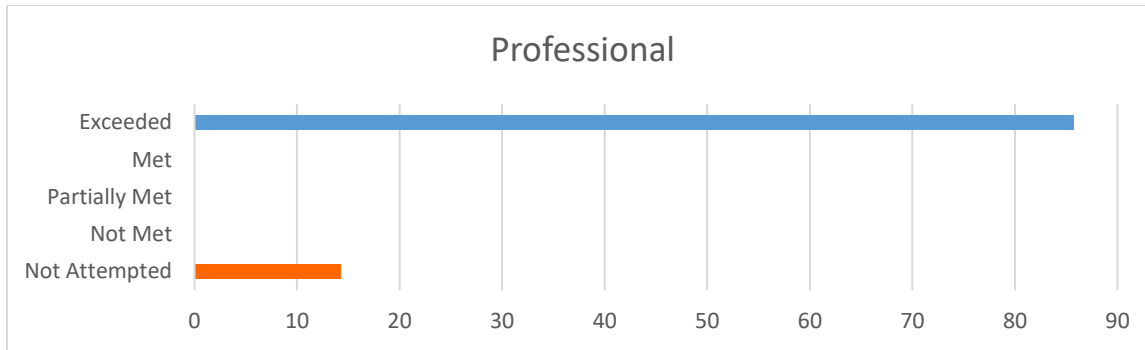
Individualized + Online PSLO 5

Professional

The student will be able to demonstrate a proficiency in the areas identified with their advisor in their individualized plan goals, within an intercultural context.

Academic Year 2020-2021: Intercultural Studies

Term: Overview



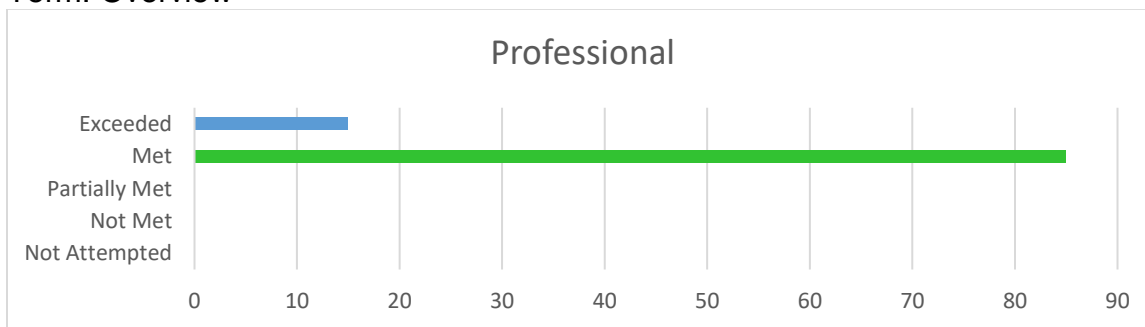
Business PSLO 5

Professional

Students will be able to effectively manage organizational resources and apply sound decision making within an intercultural context.

Academic Year 2020-2021: Intercultural Studies

Term: Overview



ICS PSLO 1 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Intercultural Studies

Benchmark Met?:

Outcomes:

Students will express ideas and arguments skillfully and persuasively when speaking or writing by applying the theories and techniques of creative, linguistic, literary and rhetorical studies.

80% of students will score 80% or higher in the reflective paper and oral presentation.

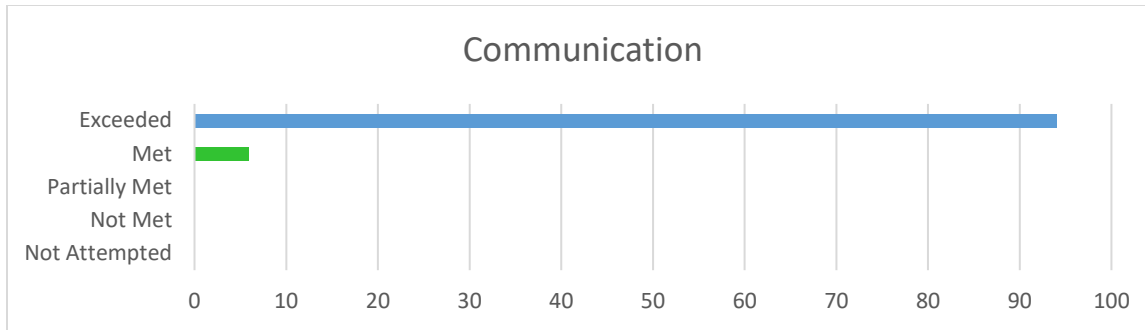
PSLO 1

Communication

Students will express ideas and arguments skillfully and persuasively when speaking or writing by applying the theories and techniques of creative, linguistic, literary and rhetorical studies.

Academic Year 2020-2021: Intercultural Studies

Term: Overview



Action Plan (Use):

This evaluation for this class will be reviewed whether to maintain the missionary biography as the assessment tool, or to keep the original reflection paper.

ICS PSLO#3 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Intercultural Studies

Benchmark Met?:

Outcomes:

Students will cultivate collegial relationships with international leaders and organizations for collaboration.

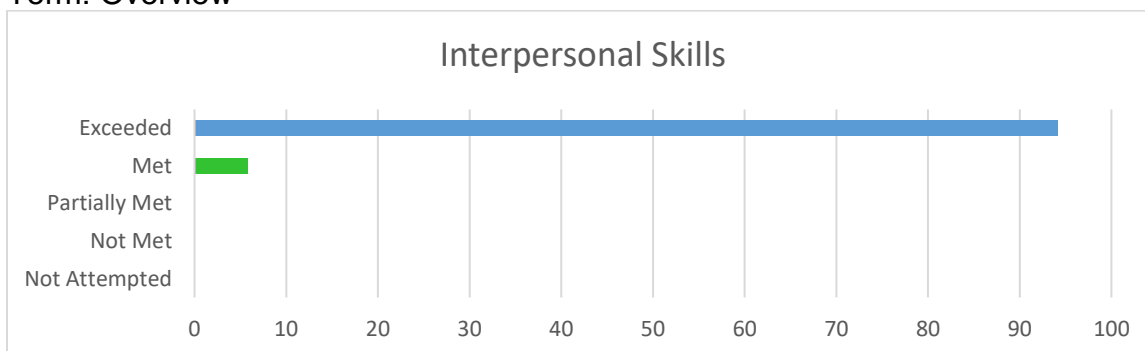
PSLO 3

Interpersonal Skills

Students will cultivate collegial relationships with international leaders and organizations for collaboration.

Academic Year 2020-2021: Intercultural Studies

Term: Overview



Action Plan (Use):

It is recommended that the class Internship Seminar and Intro to World Missions would meet the outcome for this PSLO since students need to interview missionaries or other organizational leaders.

Ministry Leadership and Theology

MLT 2023-2024 Outcomes Report for all Outcomes

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Outcomes:

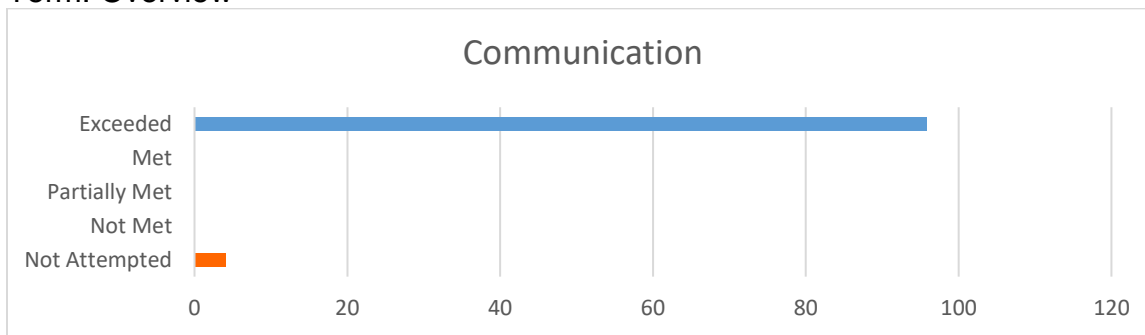
PSLO 1

Communication

The student will be able to communicate the biblical text in oral and written forms in an audience appropriate manner.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



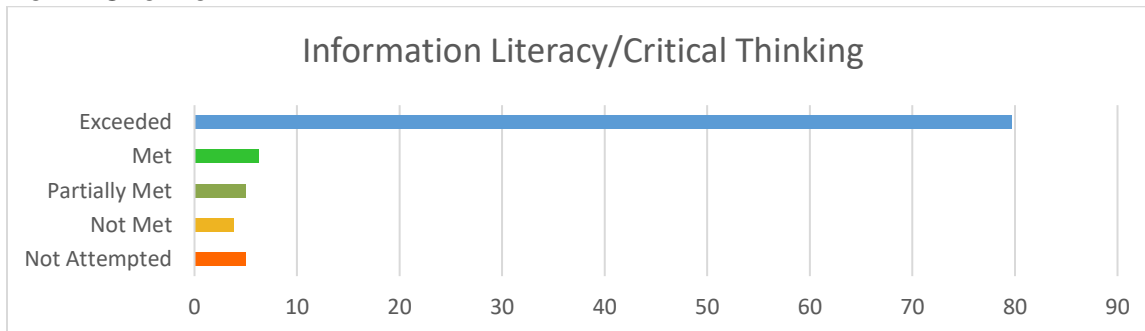
PSLO 2

Information Literacy/Critical Thinking

The student will be able to locate, evaluate, and utilize biblical, theological and related information in ministry related endeavors.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



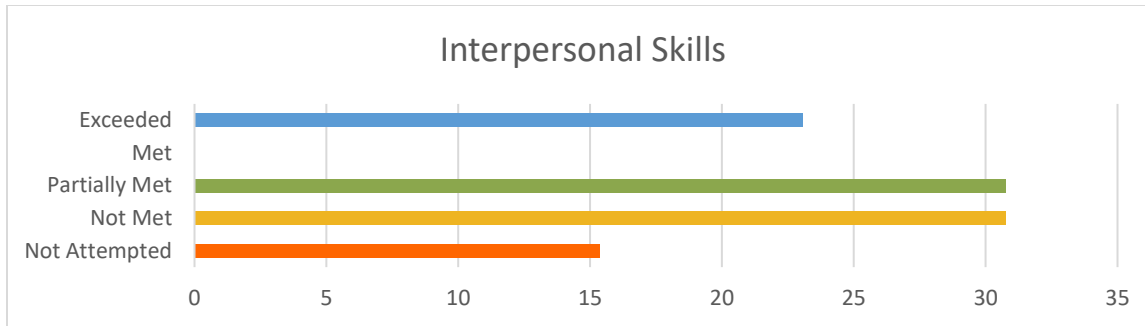
PSLO 3

Interpersonal Skills

The student will be able to establish and maintain professional demeanor and relationships within the church and community.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



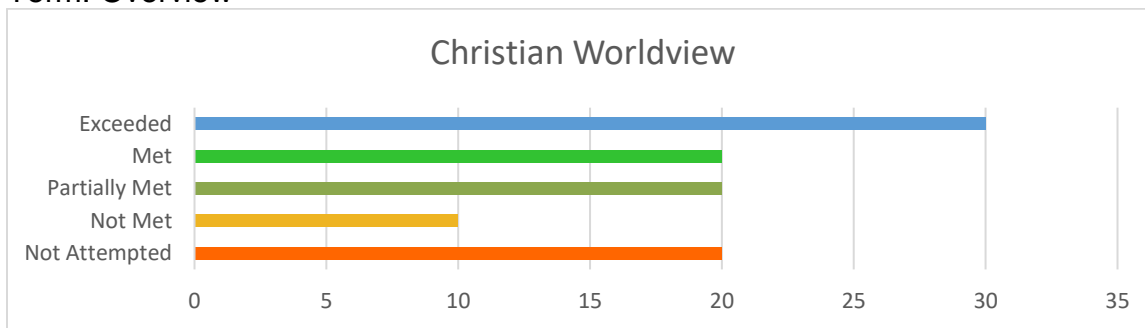
PSLO 4

Christian Worldview

The student will be able to articulate and model essential spiritual disciplines for personal growth.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



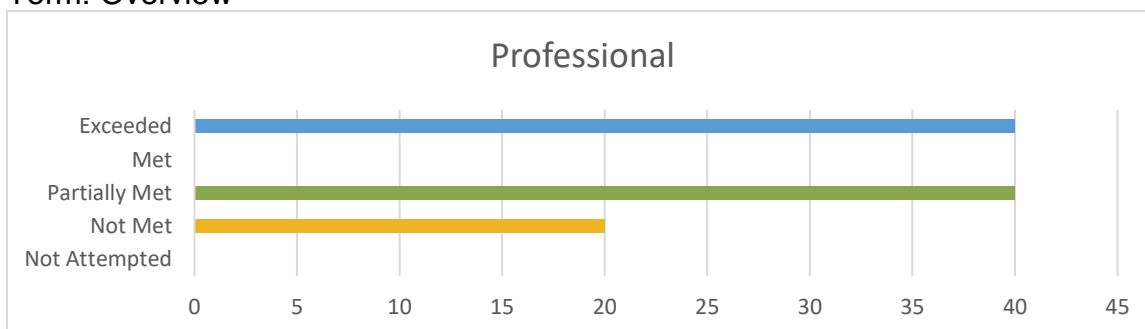
CHL PSLO 5

Professional

The student will be able to serve on a pastoral team in the development and administration of ministry to infant through elementary children in the local church and community.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



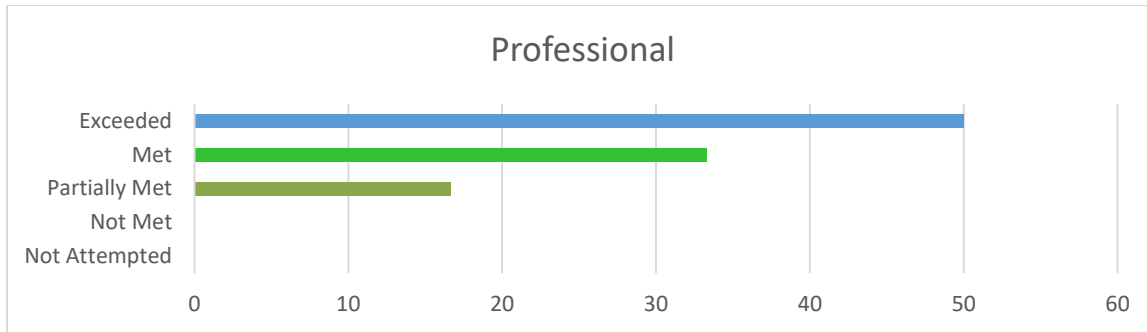
ML PSLO 5

Professional

The student will be able to perform pastoral responsibilities in the development and administration of the local church or perform skills in a marketplace setting.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



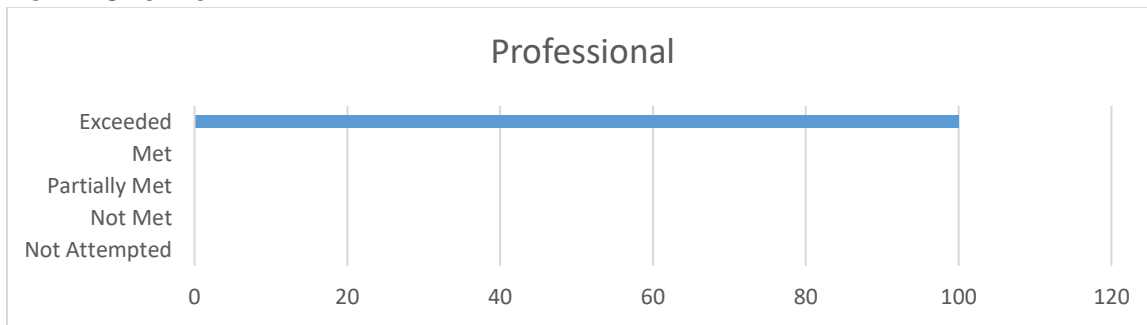
PST PSLO 5

Professional

The student will be able to perform pastoral responsibilities in the development and administration of the local church.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



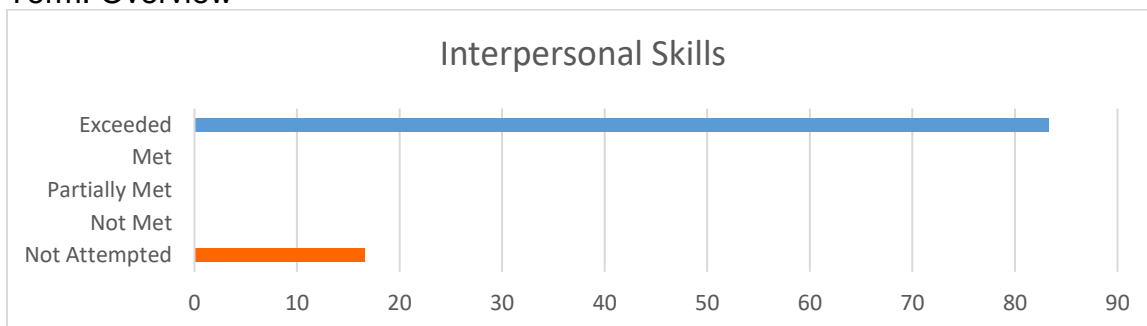
MA THE PSLO 3

Interpersonal Skills

Students will delineate the historical roots of theological and philosophical developments and identify the societal influences upon those developments.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



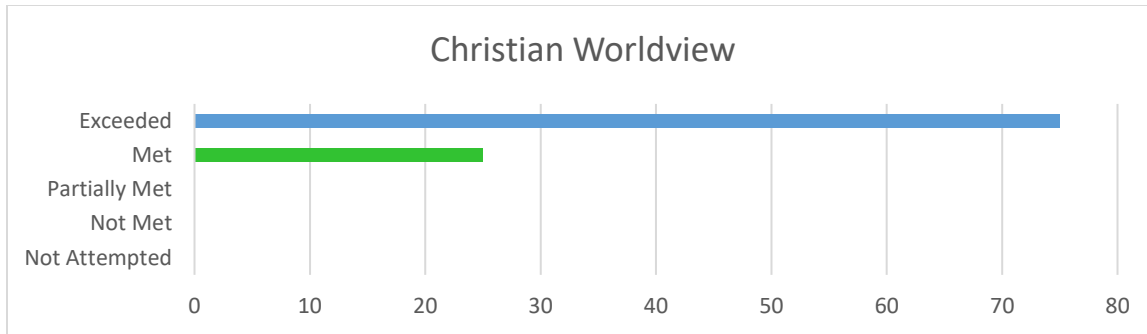
MA CLE PSLO 4

Christian Worldview

Students will assess various leadership models being used within organizations and the impact those models have on the development of organizations within a Christian worldview from a Pentecostal perspective.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



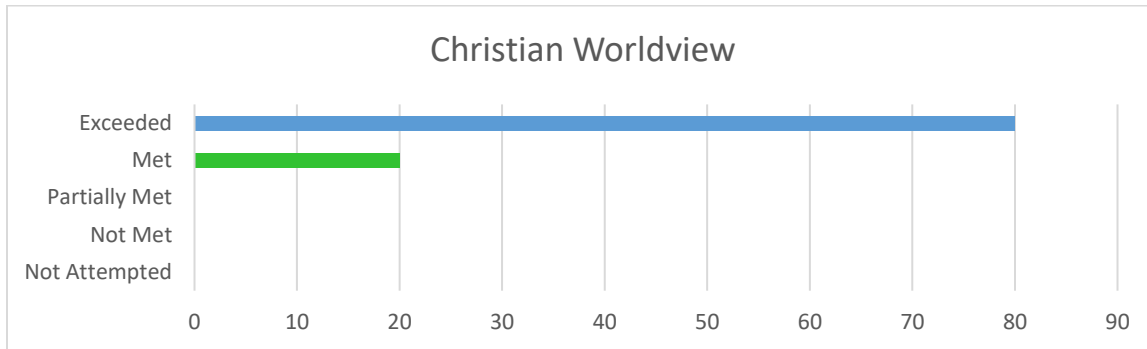
MA THE PSLO 4

Christian Worldview

Students will articulate various schools of theological thought and how they apply to the interpretation of Scripture.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



MA CLE PSLO 5

Professional

The student will be able to assess various leadership models being used within organizations and the impact those models have on the development of organizations.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview

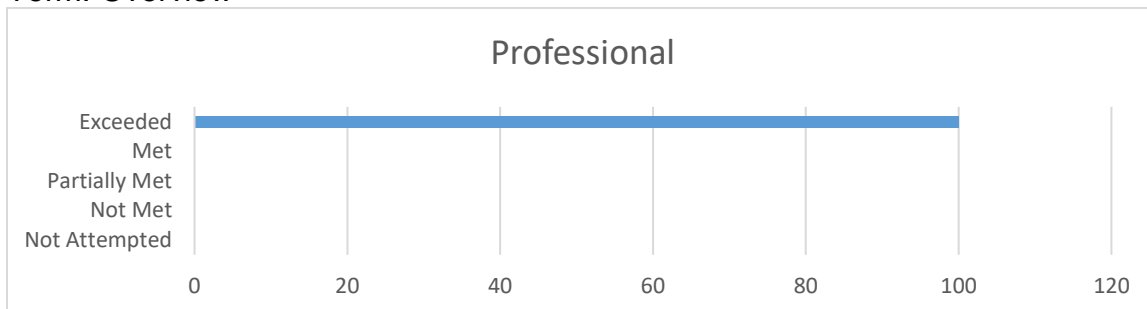
MA THE PSLO 5

Professional

The student will be able to formulate, organize, and compose academic papers and make presentation sin the field in this advanced level of proficiency compatible with graduate studies.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



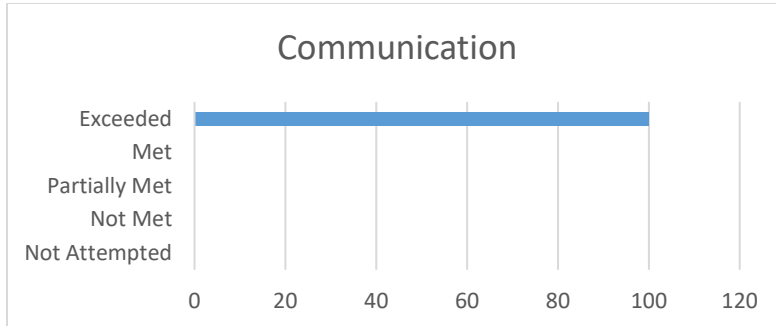
MA THE PSLO 1

Communication

Students will communicate in writing biblical and theological academic research that addresses concerns within the community of faith.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



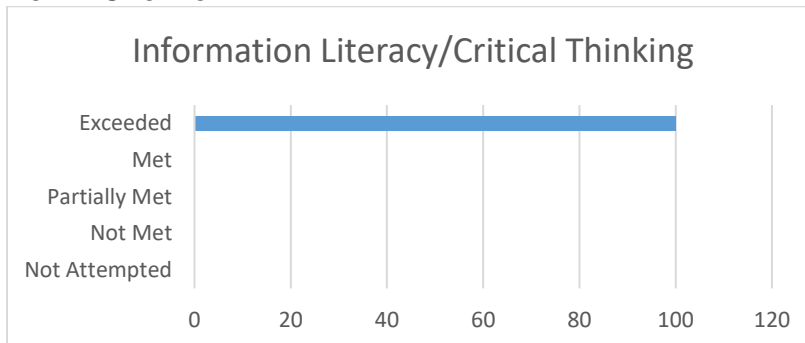
MA THE PSLO 2

Information Literacy/Critical Thinking

Students will analyze empirical, leadership and theological concepts in cross-cultural settings and directly assess and formulate leadership concepts to enrich that particular culture.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



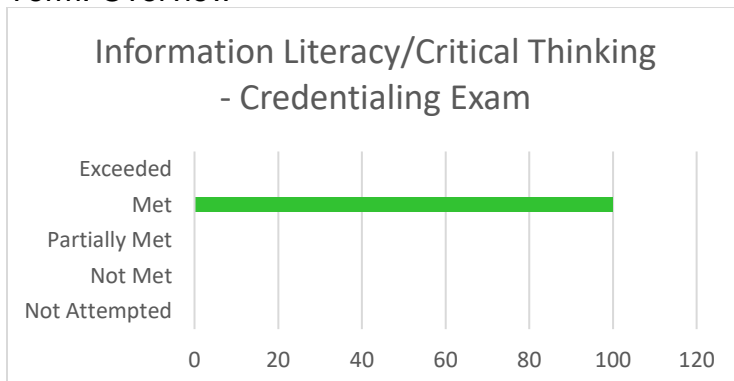
PSLO 2 - Non-Course

Information Literacy/Critical Thinking - Credentialing Exam

The student will be able to locate, evaluate, and utilize biblical, theological and related information in ministry related endeavors.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



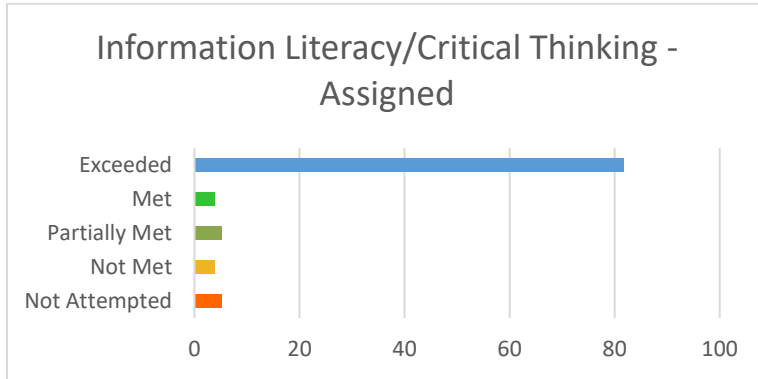
PSLO 2 - Courses

Information Literacy/Critical Thinking - Assigned

The student will be able to locate, evaluate, and utilize biblical, theological and related information in ministry related endeavors.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



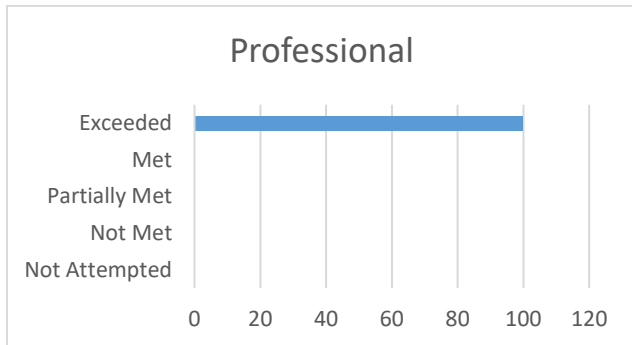
GEN PSLO 5

Professional

The student will be able to serve on a pastoral team in the development and administration of ministry to families.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



Action Plan (Use):

MLT Graduate PSLO 4 Christian Worldview

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Yes

Outcomes:

Action Plan (Use):

The research class is going to be split into two classes to give students more time to complete their thesis projects. This will result in a catalog change, assessment matrix change, etc.

MLT MA PSLO 3 Interpersonal /skills

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Some

Outcomes:

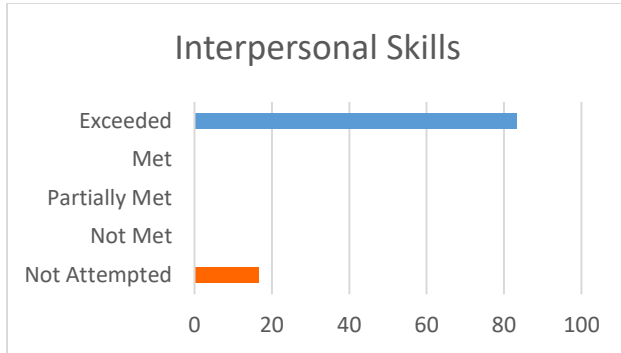
MA THE PSLO 3

Interpersonal Skills

Students will delineate the historical roots of theological and philosophical developments and identify the societal influences upon those developments.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



Action Plan (Use):

Increased emphasis on TEAMS meeting was beneficial.

MLT PSLO 1 Communication 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Some

Outcomes:

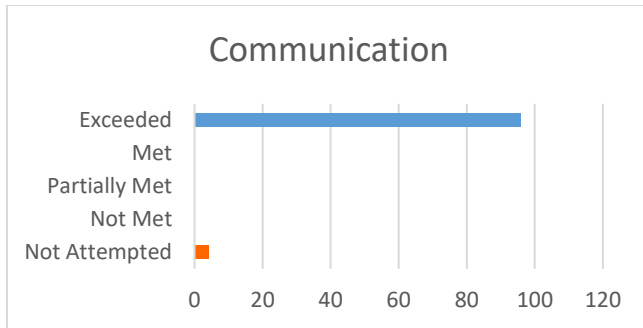
PSLO 1

Communication

The student will be able to communicate the biblical text in oral and written forms in an audience appropriate manner.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



Action Plan (Use):

Help students discover their vocational goals early because preaching is a part of public ministry. Mental health and soft skills are an issue. Perseverance, follow through, attendance Class size matters in this course. Twelve would be ideal.. Fifteen maximum should be the cap.

MLT PSLO 2 Information Literacy Critical Thinking 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Outcomes:

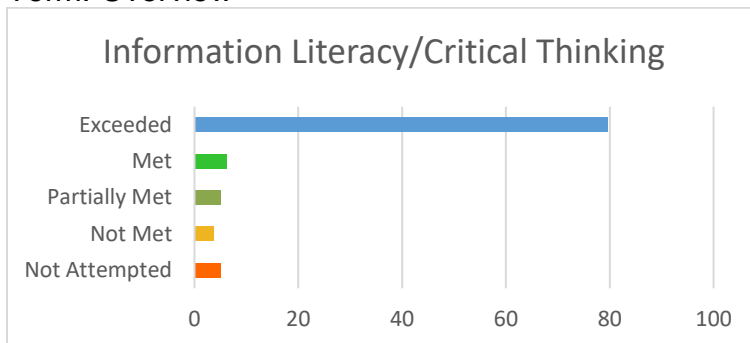
PSLO 2

Information Literacy/Critical Thinking

The student will be able to locate, evaluate, and utilize biblical, theological and related information in ministry related endeavors.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



Action Plan (Use):

Make sure that the exegetical quiz goes into all upper-level Bible classes.

MLT PSLO 3 Interpersonal Skills Outcomes 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

No

Outcomes:

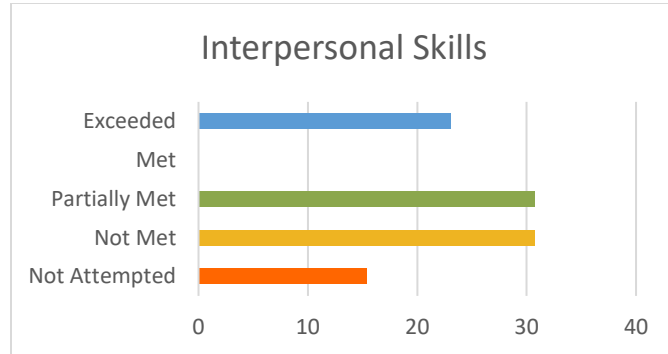
PSLO 3

Interpersonal Skills

The student will be able to establish and maintain professional demeanor and relationships within the church and community.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



Action Plan (Use):

When appropriate, the MLT professors will address the issues. For example, Pastoral Ministry and Practice class is a course that is required for all MLT students.

MLT PSLO 4 Christian Worldview 2023-2024

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Outcomes:

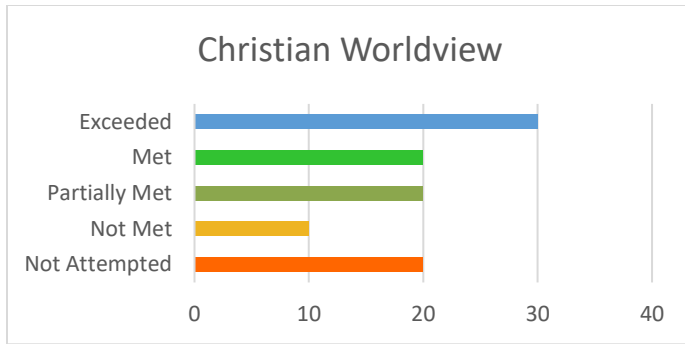
PSLO 4

Christian Worldview

The student will be able to articulate and model essential spiritual disciplines for personal growth.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



Action Plan (Use):

MLT PSLO 5 Professional

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Ministry Leadership and Theology

Benchmark Met?:

Outcomes:

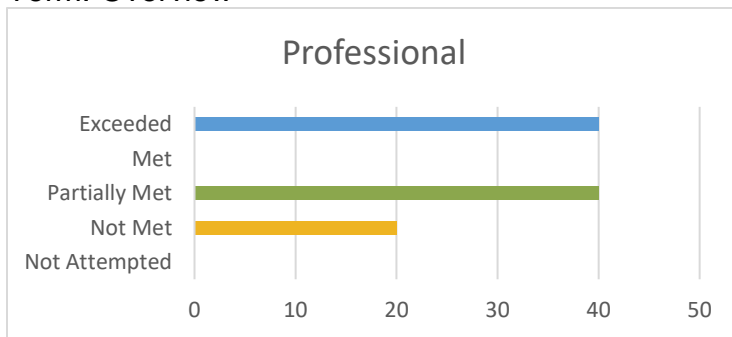
CHL PSLO 5

Professional

The student will be able to serve on a pastoral team in the development and administration of ministry to infant through elementary children in the local church and community.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



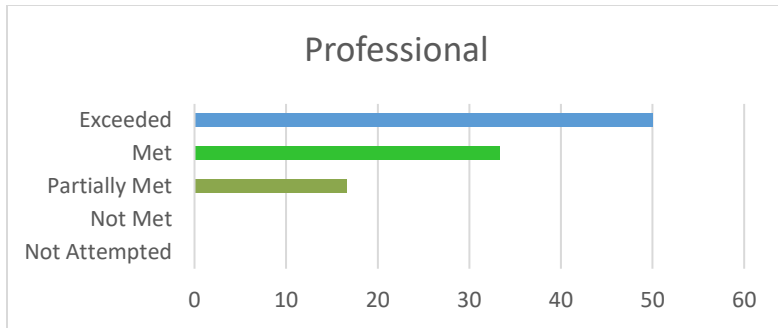
ML PSLO 5

Professional

The student will be able to perform pastoral responsibilities in the development and administration of the local church or perform skills in a marketplace setting.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



YTH PSLO 5

Professional

The student will be able to serve on a pastoral team in the development and administration of ministry to middle school through college-age students in the local church and community.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview

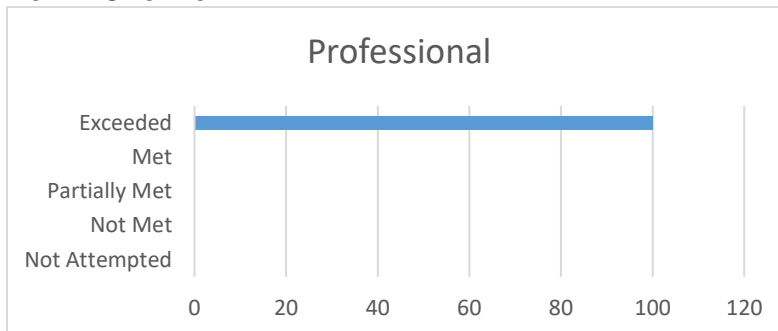
PST PSLO 5

Professional

The student will be able to perform pastoral responsibilities in the development and administration of the local church.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview



THE PSLO 5

Professional

The student will be able to formulate, organize, and compose academic papers and make presentations in the field at an advanced level of proficiency compatible with graduate studies.

Academic Year 2023-2024: Ministry, Leadership and Theology

Term: Overview

Action Plan (Use):

Discuss this with the larger community in the PSLO meeting.

The matrix was adjusted to clarify PSLO 5. The assessment for PST 423 was changed from the service learning assignment to the final exam. The new benchmark will be 80% will score 80% or above on the exam. PSLO 5 is going to be changed for the 2025-2026 catalog. Professor will refine the syllabus requirements for the theology capstone.

Music

CHM PSLO 3

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

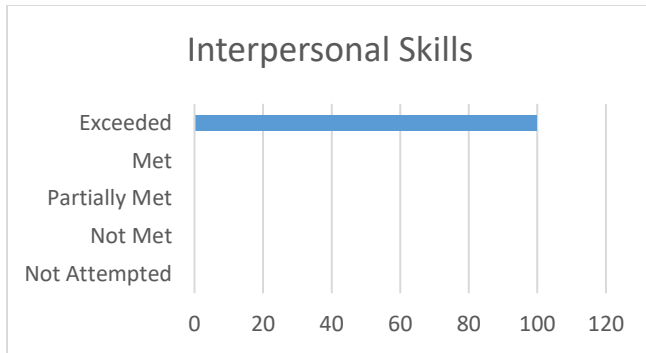
CHM/WRL/MPER/MPRO PSLO 3

Interpersonal Skills

Students will manage individual and group relationships at the personal and professional level, including conflict resolution.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

At the current time, we do not recommend any specific actions based on the consistent and positive results we observe in our students relative to interpersonal skills.

CHM PSLO 6

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

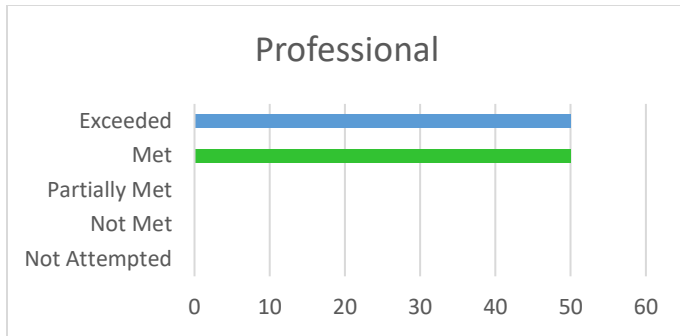
CHM PSLO 6

Professional

Students will demonstrate skills in church music administration.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

At the current time, the music faculty do not recommend any action plans related to this outcome.

CHM/MED PSLO 1

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

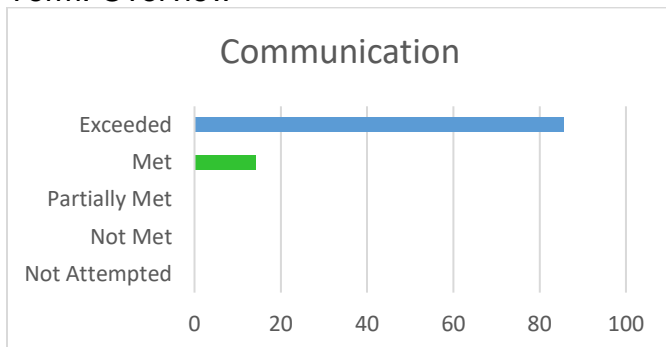
CHM/MED PSLO 1

Communication

Students will communicate competently using musical vocabulary through both writing and speech.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

The instructor will remind students of required elements in the paper the next time this class is offered in the fall of 2024.

CHM/MED PSLO 2

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

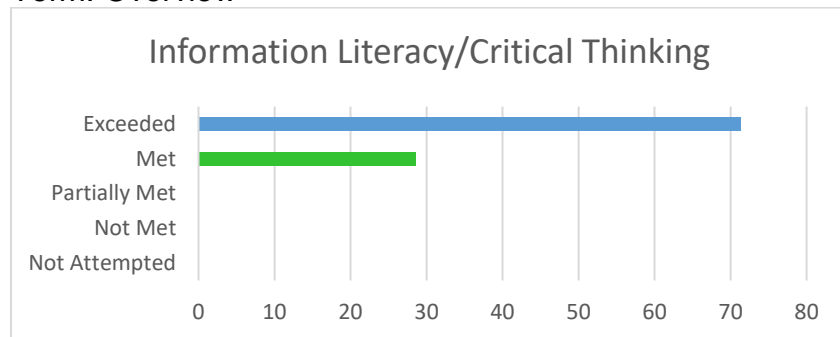
CHM/MED PSLO 2

Information Literacy/Critical Thinking

Students will search for information in a variety of formats and evaluate the quality, appropriateness, and application of that information to problem solving within the discipline of music and for continued professional development.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

Although the instructor reviewed the requirements and guidelines for information literacy at the beginning of the semester, some students still neglected to incorporate the required citations. The instructor plans to provide additional reminders regarding these elements the next time the class is taught.

CHM/MED PSLO 4

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

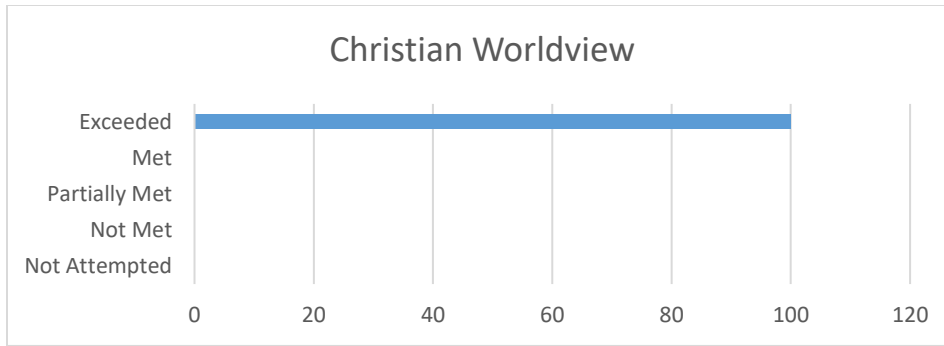
CHM/WLED/MED PSLO 4

Christian Worldview

Students will define and articulate a personal philosophy of service and leadership that incorporates faith and a Christian worldview.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

At the current time, no recommendations for specific actions are recommended by the faculty.

CHM/MED PSLO 5

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Some

Outcomes:

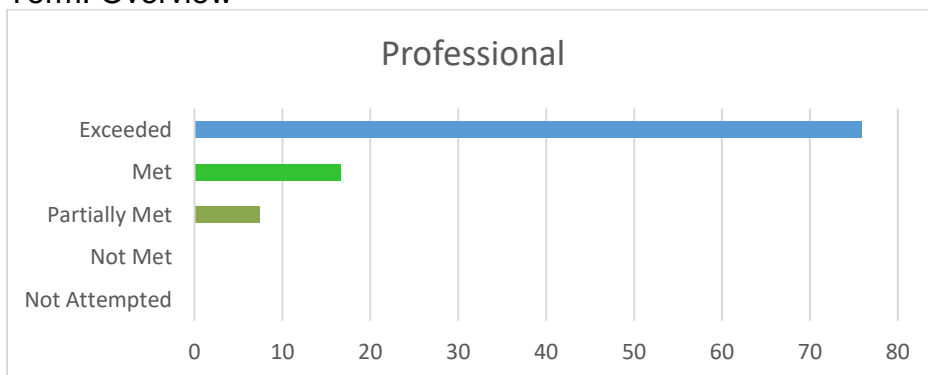
CHM/ WL/MPER/MPRO PSLO 5

Professional

Students will display excellence in vocal, keyboard or instrumental music performance.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

While students met or exceeded the total number of required practice hours on their primary instruments this semester, they did not meet the benchmark relative to practice hours on their secondary instruments. It is interesting to note that the students who struggled with some portions of the Upper Division Exam struggled on their secondary instrument (the instrument with lower overall practice hours). We believe there is a direct correlation between the number of hours practiced and the results of the Upper Division exam. Next year, the faculty will remind students of this correlation and stress the importance of practice hours on both primary and

secondary instruments. This communication will take place at both the orientation sessions, Academic Chapels, and within the individual one-on-one applied lessons.

MED PSLO 3

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

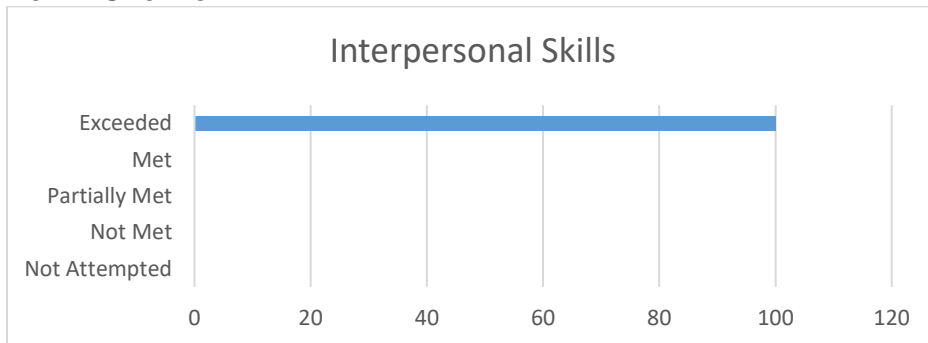
MED PSLO 3

Interpersonal Skills

Students will manage individual and group relationships at the personal and professional level, including conflict resolution.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

At this time, no specific actions are recommended by the faculty.

MED PSLO 6

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

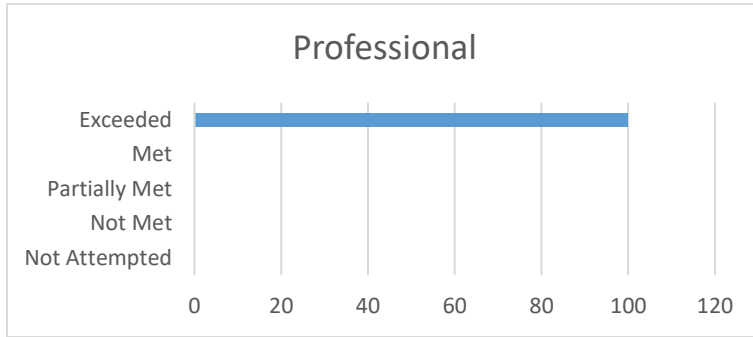
MED PSLO 6

Professional

Students will demonstrate excellence in planning, organizing, and implementing instructional experiences in the elementary and secondary classroom from a pluralistic and multicultural perspective.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

Other than the COVID year 2020-2021, the results of this outcome have been consistently positive. At this time, the faculty do not recommend any additional action plans.

MMT PSLO 2

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

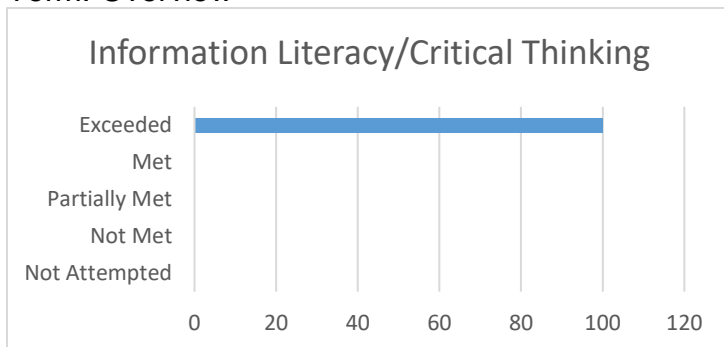
MMT PSLO 2

Information Literacy/Critical Thinking

Students will perform quality academic research in the field of music technology using the most advanced and up to date scholarly works on music technology, and prepare them for entry into additional degree programs and doctoral studies.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

Since we would generally expect this strong outcome at the graduate level, no actions are being suggested by the faculty at this time.

MMT PSLO 3

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

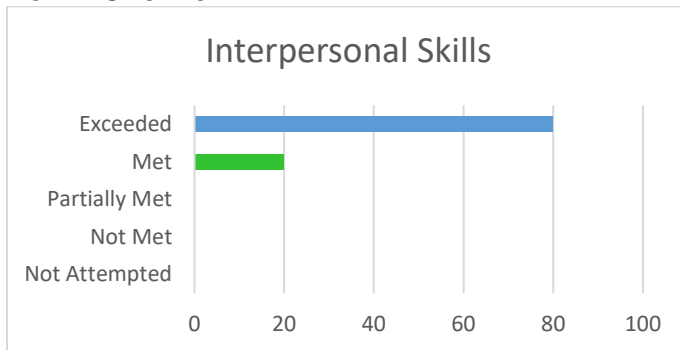
MMT PSLO 3

Interpersonal Skills

Students will demonstrate interpersonal skills by leading and collaborating in music technology settings.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

For low enrollment courses, in future semesters the faculty member will look for cross-course collaboration in order to still provide opportunities for students to interact with other students.

MMT PSLO 5 Composition

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

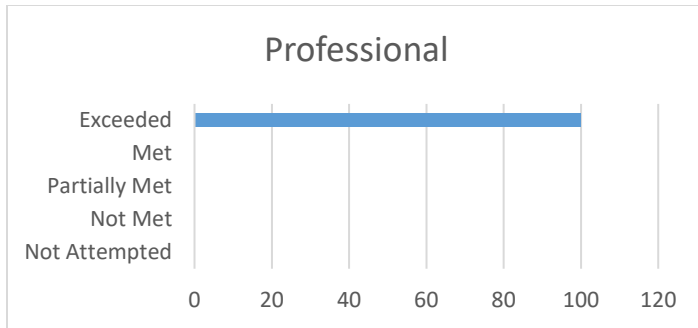
MMT PSLO 5 composition

Professional

Students will develop music ministry, education, and performance in schools, churches, and the broader community.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

Students in MUS 690 Applied Composition have always written skillful compositions. At this time, no actions are outlined by the faculty.

MPERF PSLO 6

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

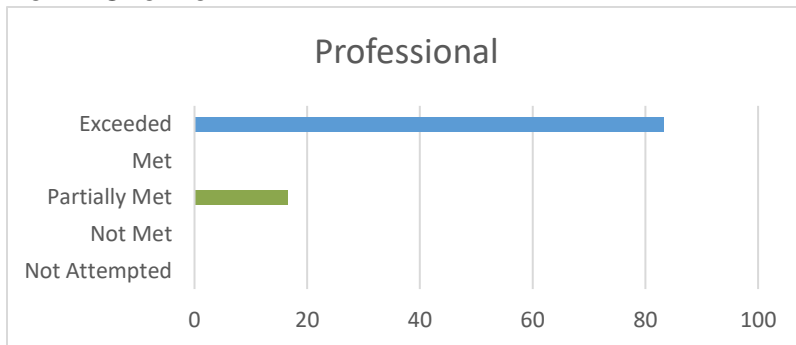
MPERF PSLO 6

Professional

Students will perform at a professional level on their primary instrument.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

The system of weekly applied lessons each semester (for all 4 years) is an effective model. It is the model we embrace in the Music Department at UVF. Although students can always practice more, evidence shows that our music majors prioritize their primary instrument by either meeting or exceeding the expectation of the faculty in terms of practice hours. We are pleased with this outcome. However, the faculty would also like to encourage music majors to also practice equally as much on their secondary instruments. The department chair will address this item at the orientation session for new and returning music majors in the 2024-2025 academic year.

MPROD PSLO 6

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

No

Outcomes:

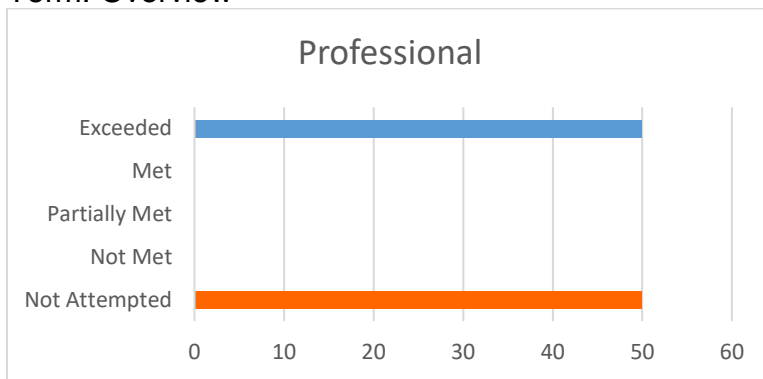
MPROD PSLO 6

Professional

Students will demonstrate excellence in music production techniques.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

No specific action items are recommended for this outcome at the current time.

WL PSLO 6

Start:

7/1/2023

End:

6/30/2024

Providing Department:

Music

Benchmark Met?:

Yes

Outcomes:

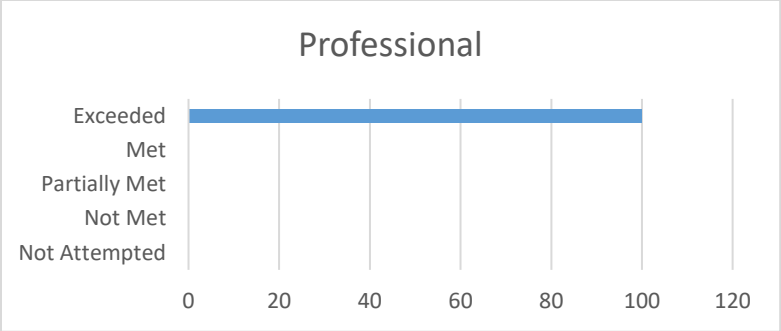
WL PSLO 6

Professional

Students will demonstrate excellence in worship leading.

Academic Year 2023-2024: Music

Term: Overview



Action Plan (Use):

We will continue to coordinate internships and connect our students to outside opportunities to lead worship in local churches. These experiences are invaluable for our worship leading majors.