COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)

UNIVERSITY OF VALLEY FORGE BACCALAUREATE SOCIAL WORK PROGRAM

ASSESSMENT OF STUDENT LEARNING OUTCOMES- Fall 2021- Spring 2022

Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

| Assessment Measure #1: Ethical Research Paper | |
|--|--------|
| Dimension(s) assessed: Communication Students will effectively analyze and express information and ideas in a variety of appropriate means with clarity and coherence. | Values |

| When/where students are assessed: 2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 403- Ethics in Practice |
|--|-----------------------------------|
| Who assessed student competence: Social Work Professor | Faculty teaching SWK 403 |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 possible points |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: 80% of students | 80% of students |
| Assessment Measure #2: Research Paper | |
| Dimension(s) assessed: Information Literacy/Critical Thinking Students will develop the knowledge and skills needed to locate and evaluate diverse forms of information and use the information to solve problems and answer questions. Students will be competent in using theory to make connections between research and problems in social work practice situations. | Knowledge- Research Design |

| When/where students are assessed:2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 411 |
|--|--------------------------------|
| Who assessed student competence: Director of Social Work Program | Faculty teaching SWK 411 |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 possible points |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:80% of students | 80% of students |

| Assessment Measure #3: Video Role Play, Presentation and Reflection | n Paper |
|---|--|
| Dimension(s) assessed: Interpersonal Skills/Communication Skills: Students will effectively analyze and express information and ideas in a variety of appropriate means with clarity and coherence. : Student will develop and use effective oral and written communication in working with individuals, families, groups, communities, and colleagues. | Skill/ Cognitive and Affective Process |

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| When/where students are assessed: 2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 383- Social Work Practice II: Group assignment | |
| Who assessed student competence: Social Work Professor | Faculty teaching SWK 383 | |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 possible points | |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: 80% of students | 80% of students | |
| Assessment Measure #4: Code of Ethics Paper | | |
| Dimension(s) assessed: Professional Utilize generalist social work knowledge, skills and ethics to execute professional practice with all systemsindividuals, families, groups, organizations, and communities. | Knowledge | |

| When/where students are assessed: 2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 123- Introduction to Social Work |
|--|--|
| Who assessed student competence: Director of Social Work Program | Faculty teaching SWK 123 |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 students |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:80% of students | 80% of students |

| Assessment Measure #5: Developmental Stage Research Pape | r |
|---|----------------------|
| Dimension(s) assessed: Professional Students will articulate the theoretical and practical dimensions of a vocation and demonstrate the essential knowledge and skills necessary to | Knowledge and skills |

| lead with excellence within that vocation | | |
|---|--|--|
| When/where students are assessed: 2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 423 Human Behavior and Social Environment II | |
| Who assessed student competence: Social Work Professor | Faculty teaching SWK 423 | |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 possible points | |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: 80% of students | 80% of students | |
| Assessment Measure #6: Thesis paper | | |
| Dimension(s) assessed: Interpersonal Skills Students will demonstrate responsible personal behavior, cooperation and leadership in group settings. | Knowledge, values, skills, cognitive and | |

| Student will exercise self-awareness, reflection, and effective use of supervision as part of the development | affective processes |
|--|--------------------------------------|
| When/where students are assessed: 2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 433 Senior Field Seminar I |
| Who assessed student competence: Director of Social Work Program | Faculty teaching SWK 433 |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 students |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:80% of students | 80% of students |

| Assessment Measure #7: Spirituality and Social Work Research page 1 | aper |
|---|---------------|
| Dimension(s) assessed: : Spiritual Development or Formation | Knowledge and |
| Students will integrate social work practice with a Christian worldview and demonstrate tolerance regarding different perspectives. | skills |

| When/where students are assessed: 2021-2022 Fall/Spring Semester, in the classroom setting at UVF | SWK 303- Spirituality and Social Work |
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| Who assessed student competence: Director of Social Work Program | Faculty teaching SWK 303 |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: 80% or better | 8 out of 10 possible points |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:80% of students | 80% of students |

Assessment Data Collected during the Academic Year (2021-2022)

| COMPETENCY | COMPETENCY BENCHMARK (%) | PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK | |
|---|--|---|---|
| | | BSW Program n = (6-10 students) | BSW Program (Location: In the classroom and during Field Placement. Delivery Method: Oral and written assessment, as well as role play). n = (Number of students) |
| Competency 1: Demonstrate Ethical and Professional Behavior | 80% of students will score 80% or better on Communication skills: Student will develop and use | 90% | 90% |

| | effective oral and written communication in working with individuals, families, groups, communities, and colleagues. 5. Professional Students will articulate the theoretical and practical dimensions of a vocation and demonstrate the essential knowledge and skills necessary to lead with excellence within that vocation | | |
|--|--|------|------|
| Competency 2: Engage Diversity and Difference in Practice | 80% of students will score 80% or better on Spiritual Development or Formation: Students will | 100% | 100% |

| | integrate social work practice with a Christian worldview and demonstrate tolerance regarding different perspectives. Interpersonal Skills: Students will exercise self-awareness, reflection, and effective use of supervision as part of the development of professional and personal self. | | |
|--|---|-----|-----|
| Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice | 80% of students will score 80% or better: Students will be competent in using | 90% | 90% |

| | theory to make connections between research and problems in social work practice situations. | | |
|--|--|------|------|
| Competency 4: Engage in Practice-informed Research and Research-informe d Practice | 80% of students will score 80% or better:Students will develop the knowledge and skills needed to locate and evaluate diverse forms of information and use the information to solve problems and answer questions. Students will be competent in using theory to make connections between research | 100% | 100% |

| | and problems in social work practice situations. | | |
|---|---|------|------|
| Competency 5: Engage in Policy Practice | 80% of students will score 80% or better: Students will develop the knowledge and skills needed to locate and evaluate diverse forms of information and use the information to solve problems and answer questions. | 100% | 100% |

| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | 80% of students will score 80% or better: Communication skills: Students will develop and use effective oral and written communication in working with individuals, families, groups, communities, and colleagues. | 90% | 90% |
|---|--|-----|-----|
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | 80% of students will score 80% or better: Interpersonal Skills: Student will exercise self-awareness, reflection, and effective use of supervision as | 80% | 80% |

| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | part of the development. 80% of students will score 80% or better: Communication skills: Student will develop and use effective oral and written communication in working with individuals, families, groups, communities, and | 85% | 85% |
|--|---|-----|-----|
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | colleagues. 80% of students will score 80% or better: Information Literacy/Critic al Thinking Students will develop the knowledge and skills needed to locate and | 80% | 80% |

| evaluate diverse form information use the information solve probl and answer questions. | n and n to ems |
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